Washington County
Department of Social Services

We have great benefits…
*Free Health Insurance for employees *Dental Insurance *Longevity Pay *401-K *Life Insurance *Accrued Vacation/Sick Leave *13 Paid Holidays

Career Opportunity

SOCIAL WORK SUPERVISOR III
SALARY GRADE – 73
SALARY RANGE: $51,177 - $75,854

****SALARY IS DETERMINED BASED ON EXPERIENCE****

DESCRIPTION OF WORK:
This position is responsible for directing and supervising the work assigned to the Children's Services Unit of the agency. The Supervisor's primary responsivity is the oversight of the Child Welfare Services Programs relating to Intake, Assessments, Investigations, and In-Home cases.

Some representative duties and responsibilities include: planning and conducting conferences with staff to interpret local, state and federal regulations and policies; assigning and monitoring cases to ensure policies, procedures and practices are followed; planning intake and assigning Social Workers to after-hours call duty; performing performance evaluations of staff; monitoring, reviewing and completing reports on hours worked, services provided and/or other information related to staff or programs and services and other duties and responsibilities as assigned. This work is performed under the supervision of the Director and is reviewed through regular conferences and periodic reports.

Minimum Training and Experience Requirements: - Master's degree from an accredited school of social work and two years of social work or counseling experience; or a bachelor's degree from an accredited school of social work and three years of social work or counseling experience; or a master's degree in a counseling field and three years of social work or counseling experience; or four-year degree in a human services field or related curriculum including at least 15 semester hours in courses related to social work or counseling and four years of social work or counseling; or graduation from a four-year college or university and five years of experience in rehabilitation counseling, pastoral counseling, or a related human services field providing experience in the techniques of casework, group work, or community organization; or an equivalent combination of training and experience.

Application Process: Applicants for this position should submit a completed State of North Carolina application (PD-107) **(with supplemental sheet (PD-107(A) if necessary to capture all work history)** and college transcripts to Cathy Ange at the Washington County Department of Social Services located at 209 E. Main Street in Plymouth, NC 27962 or by mail at PO Box 10, Plymouth, NC 27962 by **Wednesday, August 26, 2026**. Applications can be found at www.ncworks.gov or www.washconc.org. You may also contact Cathy Ange at cathyba@wcchs.org for a copy of the application.

APPLICATION DEADLINE: **Wednesday, August 26, 2026**

POSTING DATE: August 12, 2026 **Drug Screening Test Required**

Washington County DSS provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.