

Washington County

Department of Social Services

Career Opportunity

SOCIAL WORKER III

SALARY GRADE – 69

SALARY RANGE: \$42,052-\$62,321

****SALARY IS DETERMINED BASED ON EXPERIENCE****

We have great benefits...

*Health Insurance for employees *Dental Insurance *Longevity Pay *401-K *Life Insurance *Accrued Vacation/Sick Leave *13 Paid Holidays

Applicants not meeting full qualification requirements can be considered for employment through a work-against training program to include trainee status to advance towards being fully qualified for the position.

Description of Work: This position is responsible for arranging temporary substitute care for children who are separated from their parent(s)/family when they are unable to provide adequate care and/or protection and adoption services. Foster care services provided by this social worker include providing counseling/therapy to families and their children; monitoring and reviewing service delivery to families and their children; developing and implementing plans to reunite children with their families; developing and working with community resources to coordinate and initiate services on behalf of families and their children; and when reunification is no longer the plan, initiate proceedings to terminate parental rights. This position is responsible for recruiting, licensing, supervising and providing training for foster parents and other duties associated with the Foster Care Services to Children Program. Adoption services provided by this position include conducting home studies for prospective adoptive families; receiving referrals for adoption services from the Clerk of Court, foster care social workers, adoption social workers in other agencies and individuals in the community; and maintaining an adoption services caseload.

Minimum Training and Experience Requirements - Master's degree in social work from an accredited school of social work; Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); Bachelor's degree in social work from an accredited school of social work and one year directly related experience; Master's degree in counseling in a human services field and one year of social work or counseling; Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; Bachelor's degree from an accredited college or university and three years of directly related experience. (*Directly related experience is defined as human services experience in the areas of case management, assessment and referral, supportive counseling, intervention, psycho-social therapy and treatment planning.*)

***Applicants not meeting full qualification requirements can be considered for employment through a work-against training program to advance towards being fully qualified for the position.**

Application Process: Applicants for this position should submit a completed State of North Carolina application (PD-107) (with supplemental sheet (PD-107(A) if necessary to capture all work history) and college transcripts to Cathy Ange at the Washington County Department of Social Services located at 209 E. Main Street in Plymouth, NC 27962, by mail at PO Box 10, Plymouth, NC 27962 or by email to cathyba@wcchs.org by **Wednesday, September 2, 2026**. Applications can be found at www.ncworks.gov or www.washconc.org. You may also contact Cathy Ange at cathyba@wcchs.org for a copy of the application.

APPLICATION DEADLINE: Wednesday, September 2, 2026

POSTING DATE: August 19, 2026

Drug Screening Test Required

Washington County DSS provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.