

March 16, 2026

The Washington County Board of Commissioners met in a Special Called meeting on Monday, March 16, 2026 in the Commissioners' Room, 116 Adams Street, Plymouth, NC. Commissioners Ann C. Keyes, John C. Spruill and Julius Walker, Jr. were in attendance. Also, present were County Manager/ County Attorney Curtis S. Potter and Clerk to the Board Julie J. Bennett. Commissioner Tracey A. Johnson, Assistant County Manager Jason Squires, and County Finance Officer Missy Dixon were not in attendance.

Chair Spruill called the meeting to order.

CONSENT AGENDA:

Items listed under Consent are generally of a routine nature. The Board may take action to approve/disapprove all items in a single vote. Any item may be withheld from a general action, to be discussed and voted upon separately at the discretion of the Board.

- a) Tax Refunds & Releases & Insolvent Account
- b) Audit Response Letter

Commissioner Phelps made a motion to approve the Consent Agenda.
Commissioner Keyes seconded; motion carried unanimously.

PUBLIC HEARING: SUBDIVISION ORDINANCE TEXT AMENDMENT:

Commissioner Phelps made a motion to open the Public Hearing.
Commissioner Walker seconded; motion carried unanimously.

Mr. Curtis Potter, CM/CA spoke to the Board. This is a legislative hearing regarding the standalone subdivision ordinance.

At their meeting on February 19, 2026, the Washington County Planning Board conducted a Public Hearing on the matter of a text amendment to the Washington County Subdivision Ordinance Article II – Inclusions and Exceptions.

Mr. Potter went on to say that the amendment allows that a division of a tract in single ownership for the purpose of creating one additional lot to accommodate a single-family dwelling or manufactured home for an immediate family member (spouse, parent, grandparent, child, grandchild, sibling, or legally adopted child) of the property owner provided all requirements listed are met. A draft of that language is below.

The Planning Board recommended the amendment be considered for approval by the Washington County Board of Commissioners at their earliest available meeting.

Proposed

**WASHINGTON COUNTY SUBDIVISION ORDINANCE
TEXT REVISION to Article II – INCLUSIONS AND EXCEPTIONS**

(f) Cemeteries, which are granted by special use only

(g) Limited Family / Second Dwelling Division:

The division of a tract of land in single ownership for the purpose of creating **one (1) additional lot** to accommodate a **single-family dwelling or manufactured home for an immediate family member** (*spouse, parent, grandparent, child, grandchild, sibling, or legally adopted child of property owner*) shall not be included within the definition of subdivision, nor be subject to the regulations authorized by this Ordinance, when **all** the following conditions are met:

1. The parent tract contains **no less than five (5) acres** prior to division;
 2. No more than **one (1) additional lot** which meets or exceeds the minimum lot size, frontage, and setback requirements of the applicable zoning district is created from the parent tract pursuant to this subsection or otherwise, after the effective date of this amendment; and no parent tract that has previously been divided to create an additional residential lot shall qualify under this subsection;
 3. No public street, road, or street right-of-way dedication is involved;
 4. Each resultant lot shall be served by a municipal public sewer connection, or its own County Health Department approved existing on-site wastewater system, or shall demonstrate, through documentation from the County Health Department, that an on-site wastewater system, including required septic repair or replacement areas per North Carolina On-Site Wastewater Rules, is permitted for EACH lot;
 5. Each resultant lot shall be served by an approved water supply. Shared water supply systems may be permitted only upon the recordation of a cross-easement and maintenance agreement that:
 - a. Is recorded with the Register of Deeds;
 - b. Runs with the land and binds all successors in title;
 - c. Provides for perpetual access, maintenance, repair, and replacement; and
 - d. Establishes responsibility for costs and remedies in the event of default
 6. The additional lot shall not be transferred to a person who is not an immediate family member for a period of **five (5) years** from the date of recordation of the plat, except by operation of law; and
 7. A note describing the limitations of this subsection shall be shown on the recorded plat.
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SECTION 2: PLATS NOT SUBJECT TO REGULATIONS

However, plats in these 7 (seven) categories (a – g) shall have the stamp "THIS PLAT IS NOT SUBJECT TO SUBDIVISION APPROVAL" signed and dated by the Planning Coordinator, the Chair of the Planning Board, or the County Manager before filing in the Office of the Register of Deeds, inasmuch as determination must be made as to whether or not the resultant lots are equal to or exceed the standards of the County as shown in this Ordinance.

Approval of any division of land under this Article shall constitute a determination of compliance with the provisions of this Ordinance only and shall not be construed as a guarantee of buildability, suitability, for development, availability of utilities, or legal sufficiency of title. The County assumes no responsibility for private agreements, easements, water supply systems, wastewater systems, or other improvements serving such lots.

Chair Spruill noted that he doesn't feel that this amendment goes far enough. He emailed his suggested changes to Mr. Potter and the other Commissioners and asked Mr. Potter to send those additional comments to the Mid-East Commission for review.

Commissioner Phelps made a motion to approve the Subdivision Ordinance Amendment as presented. Commissioner Keyes seconded; motion carried unanimously.

Commissioner Keyes made a motion to close the Public Hearing. Commissioner Phelps seconded; motion carried unanimously.

STRATEGIC PLAN DRAFT DISCUSSION: Mr. Potter spoke to the Board about the Strategic Plan. He provided a handout of the latest document. Stale information has been deleted. He has added additional goals.

DRAFT

WASHINGTON COUNTY STRATEGIC PLAN - OBJECTIVES, GOALS, & ACTION ITEMS

Published/Revised: March 16th, 2026

1st Objective: Organizational Excellence (OE)

Order/Goal#	Action Item No. & Description:	State	Dept/POC	Barriers/Alternatives	Short-Term Steps	Longer-Term Steps/Strategies	Other Comments/Notes	Potential Measurables
1	OE26.1 Update the County Job Classification & Pay Plan at least every three years using a surrounding/comparable county analysis method to stay competitive.		HR	Limited Admin Time & HR Capacity	Add HR FTE	Attempt to facilitate prior to every budget year if possible.		#years since each position reviewed or plan updated
1,2,4	OE26.2 Implement annual employee performance reviews/evaluations (PRs)	25%	CMO/HR	Limited Admin Time & HR Capacity	Add HR FTE; Use online/automated PR system.	Add to recurring calendar items. Solicit internal feedback on costs/benefits.	CMO has identified and is utilizing an online/automated PR & Goal setting/tracking system. (Teamflect) -Additional HR resources needed to scale up implementation. - Tie PR process and individual goals to Strategic Plan	#of evals or percentage of EEs over 1yr w/ evals
1,2	OE26.3 Develop employee training program to include onboarding, safety, and supervisory performance management skills		CMO/HR	Limited Admin Time & HR Capacity	Add HR FTE	Develop HR resources; safety training w/ EM Dept; automate onboarding/safety training; Inbed stats in monthly DH report and newsletters		Track # of employees trained, track # of WC/incident reports
1,3	OE26.4 Develop a formal internal employee communication and engagement program that promotes collaboration, encourages meaningful input on policies, and supports a culture of continuous improvement focused on innovation and citizen/customer satisfaction.		CMO/HR	Limited Admin Time & HR Capacity	Establish central countyside internal communications platform	Annual staff satisfaction survey; Recurring town hall style staff meetings; Regular open office hours for HR/admin Q&A; Create safety concerns amnesty box; etc.		#safety concerns shared Overall satisfaction ratings #townhall meetings/open offices

1.3,4,5	OE26.5	Establish an Innovation Lab to encourage creative problem-solving, pilot new ideas, and develop innovative solutions that improve county operations, enhance service delivery, and better meet the needs of citizens.	CHO	Limited Admin Time & Limited Staff Time	Delegate Lab design and operations plan to key interested staff w/ shared vision and guardrails	Highlight success stories/resource savings in social media; employee newsletter; local press; and NCACC	Utilize lab to delegate and tackle solutions to some of the Strategic Plan Action Items	Est. of resources saved
1.2	OE26.6	Update the current personnel policy.	HR CMO/CFO	Limited Admin Time & HR Capacity	Add HR FTE	Set revision/implementation timeline	Consider utilizing AI to help streamline initial draft.	Done/not done
1.2	OE26.7	Update the current travel policy.	CFO	Limited Admin Time	Set revision/ implementation timeline	Feature in employee newsletter		Done/not done
1.2,3	OE26.8	Update the current technology use policy(s) (to include AI & social media)	HVIT	Limited HR/IT capacity	Add HR FTE	Set revision/implementation timeline		Done/not done
2,4,5	OE26.9	Develop a formal citizen engagement and customer feedback program to increase public input on service delivery, promote transparent accountability, and support continuous improvement in county services.	CMO/ESSD	Limited Admin Time & Limited Staff Time	Est. public engagement team & recurring progress meetings schedule	Est. recurring committee to work on improving communications and collaborative WCCC site use and site improvement plan;	Customer Satisfaction Ratings general & specific services #webpages with FAQs #webpages with videos	
4,5	OE26.10	Create a site development/improvement plan for the WC Community Center in Roper and continue improving and consolidating services to this location when feasible.	CHO	Funding	Est. & publish public open gym policies/hours; Develop site improvement plan (SIP) (similar to Airport Layout Plan)	Est. recurring committee to work on improving communications and collaborative WCCC site use and site improvement plan; Begin targeting grant opportunities to aid in funding SIP goals.	Square feet of dedicated used space #participants #programs	
2,4	OE26.11	Update the general County Capital Improvement Plans every two to three years.	CHO	Limited Admin Time & Limited Staff Time	Adopt FY27 CIP before 6/30/26	Minor budgetary updates each fall with major update every other year to reduce admin burden.	Add revision timeline to annual budget workshop meeting.	#yrs since last revision
2,4	OE26.12	Update the County Water System Capital Improvement Plan every three to five years.	Utilities Director	Limited Admin Time & Limited Staff Time	Adopt Initial CIP before 6/30/26	Engage engineer to revise every fourth year or at 50% completion.	Add revision timeline to annual budget workshop meeting.	#yrs since last revision

1,2,4,5	OE26.13	Update the County Strategic Plan every three to five years.	CHO	Limited Admin Time & Limited Staff Time	Set & calendar timeline for next update by 6/30/29	Utilize internal employee and external citizen/customer engagement plans to obtain input. Facilitate at least one internal and one external SWOT analysis style workshop to increase input.	Add revision timeline to annual budget workshop meeting. Add Facilities Master Plan to next SP revision cycle	Done/not done
5	OE26.14	Convene county and municipal leadership from the three towns to identify 2-3 priority projects where shared resources or coordinated efforts can reduce duplication, streamline processes, and improve the delivery of public services	ESSD	Funding; Staffing	Develop & Adopt Municipal Appendix of specific, measurable, achievable, realistic, time-oriented (SMART) municipal goals to Strategic Plan.	Include broader summary and list of concerns/needs/interests etc. raised by community conversations initiative to fall back on during future workshops/plan revisions.	New for 2026 after working with United Way to facilitate broad community conversations. Revise municipal/community during plan revision or after completion of 60% of municipal goals.	#of ID'd goals completed; or #goals completed w/ time taken
3,4	OE26.15	Facilitate electronic payment of landfill/recreation/etc. fees	CFO	Reconciliation processes	Research alternative/easier reconciliation solutions or how peer jurisdictions are handling.	Helps facilitate faster more accurate collection of fees	begins to prepare us for cashless payment systems	Fees paid electronically #programs eligible for epayment

2nd Objective: Safe Healthy Communities (SHC)

- Goal 1: Provide high-quality emergency response and public safety.
- Goal 2: Improve access to affordable healthcare and nutrition opportunities.
- Goal 3: Enhance residential quality of life by supporting recreational opportunities including physical exercise, sports activities, and arts and cultural experience opportunities.
- Goal 4: Decrease substance abuse and dependence.

Item #	Action Item No. & Description	Start	Dept/POC	Barriers/Alternatives	Short-Term Steps	Longer-Term Steps/Strategies	Other Comments/Notes	Potential Measurables
1	SHC26.1 Complete EMTOC & relocate EM/EMS/911	60%	CMO/JS		Complete bid by Aug. 27	Relocate EM/EMS first before late 26' 911PSAP relocation due to grant funding constraints.	Seeking 1.3M from Fed Funds for bays & ambulance	Percentage done
2	SHC26.2 Add EMTOC Ambulance Bays & EM Equip Bldg	0%	CMO/JS	Funding/Grant potential	Develop plans/specs/est. Secure add'l funding			Percentage done 66% bays, 33% equip bldg
1	SHC26.3 Update county EM Ordinance & Local ERP including staff training on ERP duties	0%	EM/EMC		Staff training should be conducted every 1-2 years.		Does not refer to regional ERP	Percentage done (33% each)
1	SHC26.4 Active Shooter Table Top	0%	EM/EMC	Grant eligible	Set training date and prep timeline	Coord with WCS, WCSO, EMS, VFDs, etc.	Exercises needed ASAP, repeat every 1-2 years.	Percentage done
1	SHC26.5 Improve Two County EMS system performance & customer satisfaction with services provided.		EMS/EMSD	Statewide shortage of available paramedics; funding limitations; limited EMS leadership time; & dual county politics	Est. EMS system advisory cmte and/or enlarge Peer Review Cmte. Define measurable stats to begin including in monthly stats report.	Create and focus on measurable stats to monitor system performance; utilize advisory cmte to innovate and negotiate major system or contract modifications; provide Tyrrell County with more transparency and meaningful input.	Created to address issues raised in early 26' by TC.	#min response time; \$ per capita per county for system costs; satisfaction rating
1	SHC26.6 Assist VFDs with capital planning & countywide coverage concerns.		CMO/JS	Funding, Local Politics,	Design and use as annual VFD budget info form to collect data	Work with Volunteer Fire Depts to identify potential shortfalls in coverage and equipment, and to help identify longer-term CIP needs and possible funding sources.	Seek regional/multi dept. grant funding/alt. revenue opportunities. Consider developing merger advisory committee to proactively discuss potential merger needs before they arise.	#VFDs returned forms; #grant dollars assisted with;
1	SHC26.7 Improve Animal Control Services		WCSO & CMO	Funding, lack of legal priority (compared to other safety services)	Finish shelter renovations by FY26; Recruit & train new ACO	Review alternative methods for providing regular shelter operations/management to enable ACO to spend more time in field.	CMO can assist with public marketing and volunteer coordination.	#days shelter open vs. closed; #animals housed and disposition stats; #volunteer hours; customer satisfaction surveys

2	SHC26.8	Facilitate countywide or regional healthcare service provider/partnership meetings (including WRMC, FQHCs, and other key partners)	MTW/ESDD	Schedule coordination	Establish target mtg dates/timeline and partners list; Review notes from last Jan26 mtg.	Hold meetings 1 to 2 times per year collaborative discuss strategies for increasing overall healthcare service quality for citizens while improving operational efficiencies/reducing overhead costs.	ESDD facilitated one of these meetings in Jan26; set recurring quarterly mtgs on 4th Thurs of first month of each quarter; consider tying this into annual opioid strategy review and discussion	#mtgs per year
4	SHC26.9	Facilitate annual opioid settlement fund expenditure strategy meeting with MTW & municipal partners.	MTW/ESDD	Schedule coordination	Estab. target mtg dates/timeline and partners list.	Incorporate this into the annual budget planning process to comply with applicable settlement agreement terms.	Municipal partners should be invited to main meeting w/ public input at least annually.	#mtgs per year
2,3	SHC26.10	Facilitate regular community enrichment department/programs partnership meetings	CMO/DK	Schedule coordination	Set recurring meeting schedule and outline agenda	Include Rec, Active Aging, Library, Coop Ext, TTA, etc.	Attempt to include broader arts, nonprofit partners, etc at least annually.	#mtgs per year
3	SHC26.11	Develop a 10-20 year Master Plan for Recreation	CMO/DK w/ REC/ESDD	Limited resources (funding, volunteers, uncertain facilities outlook)	Conduct countywide Rec survey by FYE26'	Form advisory group, build survey tool, collect and analyze results, create SWOT based SP for Rec Dept, by FYE27'. Create recurring advisory group/partner group meetings to review progress and suggest innovative program development/improvement strategies. New survey every 3-5 years to help revise Rec SP.	Too many silos for such a small county; think outside the box to create a new countywide vision for the Rec Dept.; solicit broad input from TTA, Cultural Arts, Library, Coop Ext, WCS, municipal partners, etc.	#of initial goal completed #years since last SP revision
3	SHC26.12	Grow recreation programming at WCCC in Roper and relocate main Plymouth site from Adams St. to Plymouth High School.	Mult	Funding, Transportation to Roper, Shared PHS site use with WCS, PHS site lacks appropriate parking without site renovations.	Complete WCCC site development plan;	Create tentative PHS Gym use & site renovation plan to contend with shared utilities, abandoned structures, and lack of parking in proximity to Gym. Work with WCS re dual site use logistics and opportunities.	Many unknown variable regarding PHS may impact feasibility of this item which may need to be revised to adjust to evolving circumstances.	#participants per program/site; #\$\$ obtained for Rec programs; #programs moved from Adams to PHS

3rd Objective: Sustainable Economic Growth & Development (ECON)

Item No.	Action Item No. & Description	Status	Dept/POC	Barriers/Alternatives	Short-Term Steps	Longer-Term Steps/Strategies	Other Comments/Notes	Potential Metrics
1,2,3	ECON26.1 Continue regular Economic Development Council/Committee meetings led by Economic & Strategic Development Director.		ED/KC	Scheduling logistics	Est. recurring meeting schedule or other recurring engagement strategy	Consider formation of subcommittees or strike teams to work on specific tasks or areas of interest coordinated with larger EDC.	EDC has asked to meet bi-monthly for now;	#mtgs per year
1,3,5	ECON26.2 Facilitate collaboration with Municipal partners on Econ Development strategies		ED/KC	Scheduling logistics	Est. recurring meeting schedule or other recurring engagement strategy	Send EDC minutes to municipalities and periodically seek input through meetings and/or surveys tied into Econ Dev calendar of activities.		#mtgs or events per year
2	ECON26.3 Develop and maintain a current countywide economic development parcels database		ED/KC	Limited staff time	ID data sets	Schedule periodic database updates into Econ Dev calendar of activities and work its use and reference into recurring activities to boost its underlying value.		#parcels #dedicated updates per year #Econ Dev activities tied to database
1,3	ECON26.4 Support development of occupational internships programs with WCS, BCCC, and other partners.		ED/KC	See ED26.5 & ED26.8	See ED26.5 & ED26.8	See ED26.5 & ED26.8	Related to ED26.5 & ED26.8	See ED26.5 & ED26.8
1,3,4	ECON26.5 Support development of self-sustaining local chamber of commerce.		ED/KC	Funding & Self-sustainment	ID Chamber Mission and define differences from or overlap with TTA and/or County Econ Dev.	Work with Chamber/TTA to eliminate overlap and set up recurring admin meetings to continually revisit and collaborate to reduce redundant services and increase overall efficiencies.	Tie any funding into nonprofit grant application cycle	#mtgs/events w/ county reps #\$\$ allocated vs annual expenses #legis letters or visits
1,2,3,4	ECON26.6 Develop internal legislative lobbying agenda		ED/KC CMO/CSP	Limited admin/staff time	Develop recurring annual timeline around NCGA calendar.	Consider both desired changes and monitoring and preventing unwelcome changes.	Essentially bring lobbying goals inhouse as much as possible without disrupting other critical duties.	#successful changes vs. requests #\$\$ secured in state allocations

c G r e e n w o r k i n g D e v e l o p m e n t	2,4	ECON26.7	Complete VUR water projects (Pea Ridge Line Expansion & Roper Interconnections) by FYE27.	Water/LS & CMO/IS	Construction logistics	Monthly project meetings	Project expected to be complete by Jan27 including renovation of variable speed pump station to help restore full use/management of Pea Ridge tank.	Funding secured through previous VUR grant applications	%completed
	1,3,5	ECON26.8	Update/streamline planning dept forms and work with municipalities to attempt to create as much uniformity of regulations/services as possible countywide	Planning/TB D	Limited admin/staff time; Local Politics	ID most used/needed forms and begin revisions	Use revised format to aid not just customer but also staff and review boards by including flow chart, est. timelines, and start to finish form formatting for consistency and uniformity		Forms revised %form users
	1,3,5	ECON26.9	Update County Zoning Ordinance (including commercial zones) & Subdivision Ordinance	Planning/TB D	Limited admin/staff time; Local Politics	Form revision committee and set recurring meeting schedule and revision timeline	Simplify countywide zoning & subdivision ordinances while striving for uniformity and accuracy.		%chapters revised or %completed
	4	ECON26.10	Complete early reevaluation in 2027 and reconsider reevaluation every 4-6 years.	Tax/SW		Set tickler system reminders for future year review.	Update stats report to include data to help with cost/benefit analysis		Annualized Tax Values Est.
	2,4	ECON26.11	Create and implement districts for fire service funding to separate it from main ad-valorem tax rate.	Tax/SW CMO/CSP	Limited admin/staff time; Local Politics	Form district taxation team and set recurring meeting schedule and implementation timeline tied to County's FY.	Work with VFDs, municipalities, and citizens to educate and prepare for upcoming tax funding changes resulting from district taxation.	Analyze costs/benefits of changing taxation model based on estimated costs to administer districts.	%completed

4th Objective: Strong Educational Opportunities (ED)

Establish and maintain collaborative partnerships with Washington County Schools ("WCS") to proactively and more efficiently coordinate annual budgeting and long term capital projects planning.

Collaborate with all educational partners to strengthen career readiness, innovation, and student morale.

Support recruitment and retention of qualified and experienced WCS teachers and staff to improve academic achievement and quality.

Advocate for appropriate allocation of school funding from federal and state sources.

Resour Goal(s)	Action Item No. & Description:	Status	Dept/POC	Barriers/Alternatives	Short-Term Steps	Longer-Term Steps/Strategies	Other Comments/Notes	Potential Measurables
1	ED26.1 Hold joint WC/WCS Admin Mtg at least quarterly		CMO/CSP	Scheduling logistics	Set regular recurring mtg schedule	Est. agenda including strategic plan review		#mtgs per year
1	ED26.2 Hold joint WC/WCS Mtg at least annually		CMO/IB	Scheduling logistics	Set regular recurring mtg schedule	Est. agenda including strategic plan review		#mtgs per year

j e c t i v e s : S t r i d e g e d c a t i o n a l	1 & 4	ED26.3	Obtain PK12 Project Phase II funds to complete outdoor athletic facilities at PK12 site.	CMO/CSP WCS/Dr.W	Funding/NBPSC Grant	>Reconvene PK12 Steering Committee; >Prep joint NBPSC grant application with design partners	NBPSC scoring should gradually increase due to scoring metrics. Monitor program changes and advocate for inclusion of funds as direct allocation if available.	Consider USDA loan funding as fallback option after PK12 debt service stabilizes and abandoned school sites are managed	#NBPSC apps %completed
	1	ED26.4	Finalize ground lease(s)/deeds for old WCS JROTC use of old Senior Center Facility & shared use of PHS site.	CMO/CSP WCS/Dr.W	Site logistics	Draft letter of intent outlining basic terms for WC/WCS review & approval.	Measure and track associated costs. Consider potential impacts from potential relocation of MTW's campus.		%completed #students served annual operating costs
	2	ED26.5	Hold bi-annual meetings with BCCC to increase programming at WCCC and grow internship programs.	ED/KC	Program marketing, Minimum Class Size Requirements	Set regular recurring mtg schedule	Est. agenda including review of measurable data & annual SWOT analysis of action item strategies.		#meetings #classes/programs offered #students served annual operating costs
	2	ED26.6	Increase support of the Communities in School Program (CIS)	ED/KC CIS/Dr.W	Funding/Grant eligibility potential	Appoint admin & board reps to monitor/participate; consider assisting in essential supplies procurement.	This is a critical element of WCS's own strategic plan and WCS's full participation and support would help develop inter governmental understanding and cooperation.	Added from KC mtg w/ CIS	#county participants #mtgs attended #\$\$ contributed
	2	ED26.7	Support the annual WCS CTE Skills Fair	ED/KC CTE/Director	Funding/Grant eligibility potential	Identify specific ways to increase support and any associated metrics.	Discuss ways for County to send reps to become more present and visible at skills fairs.	Added from KC mtg w/ CIS	#county participants at fair #students engaged with
	2	ED26.8	Develop & Expand work-based learning (WBL) opportunities/internships.	ED/KC CTE/Director	Funding/Grant eligibility potential	Create list of easiest to facilitate WBL opportunities/internships	Develop facilitation timeline and steps, work into WCS annual calendar.	Added from KC mtg w/ CIS	#WBL opportunities or Internshi
	3	ED26.9	Review teacher supplement allocations annually	CMO/CSP WCS/Dr.W	Funding		Consider creating a comparative analysis by defining and measuring comparable county commitments.	Take all supplemental funding received by WCS into account.	#supplement\$\$\$ per teacher

APPENDIX A Community Conversations Summary & Voiced Concerns
 APPENDIX B Municipal Partners Strategic Plan Priorities/Projects

Commissioner Walker mentioned he would like to see the addition of security for events at the WCCC MP Room.

Chair Spruill thanked Mr. Potter for this document. It contains a lot of information and a lot of work to be done to enhance our County. It is good to have it as a "roadmap" to follow. Commissioner Phelps said he agreed.

Chair Spruill asked when the Board could expect the final document. Mr. Potter said he will bring it back to the Board with a resolution to approve it at the April BoCC mtg.

Ms. Keyes mentioned there were a lot of folks who attended the Healthcare Meeting and want to volunteer to assist as needed.

Commissioner Phelps made a motion to adjourn the meeting. Commissioner Walker seconded; motion carried unanimously.

Julie J. Bennett, NCMCC, MMC
Clerk to the Board

John Spruill
Chair