

# Washington County

## Department of Social Services

### We have great benefits...

\*Health Insurance for employees \*Dental Insurance \*Longevity Pay \*401-K \*Life Insurance \*Accrued Vacation/Sick Leave \*13 Paid Holidays

### Career Opportunity

**SOCIAL WORKER- Investigative/Assessment & Treatment (In-Home)**

**SALARY GRADE – 70**

**SALARY RANGE: \$42,002 - \$62,344**

**\*\*SALARY IS DETERMINED BASED ON EXPERIENCE\*\***

Applicants not meeting full qualification requirements can be considered for employment through a work-against training program to advance towards being fully qualified for the position.

#### **DESCRIPTION OF WORK:**

This position is required to provide services to families that have been identified in need of In-Home Services through an initial report of suspected abuse, neglect or dependency with the Department's Children's Services Unit. This worker will seek legal intervention at any given time in order to ensure a child's safety. The family services case plan will be reviewed and prescribed at intervals, more if necessary, to monitor progress in achieving identified goals. This worker will be required to provide intensive in-home mentoring and guidance, and/or connect the family with various community resources and services to address the abuse, neglect, and/or dependency issues of the family with the goal of eliminating intervention. Further, the goal of this worker is to assist the family with resources to allow them to maintain the original family unit and to ensure the provision of a safe and permanent home to all juveniles within the family unit.

This position may also be required to work in the areas of providing protective, investigative, counseling and case management services for children who are at risk for neglect and/or abuse. Work involves assessment of alleged neglect and abuse, substantiation of the alleged neglect or abuse as prescribed by federal and state guidelines, providing testimony in court hearings, and following-up with case management and preventive services for clients. Employee analyzes situations and determines appropriate courses of action immediately or in short time spans and often under very stressful conditions. Employee may provide group, family or individual treatment to clients of any age and with any developmental, mental health, medical, financial or family problems.

**Training and Experience Requirements for fully qualified applicant** - Master's degree from an accredited school of social work and one year of social work experience; or a Bachelor's degree from an accredited school of social work and two years of social work or counseling experience; or Master's degree in a counseling field and two years of social work or counseling experience; or a four-year degree in a human services field or related curriculum and three years of social work or counseling experience; or graduation from a four-year college or university and four years of experience in rehabilitation counseling, pastoral counseling or a related human service field providing experience in the techniques of casework, group work or community organization; or an equivalent combination of training and experience.

**Application Process:** Applicants for this position should submit a completed State of North Carolina application **(PD-107) (with supplemental sheet (PD-107(A) if necessary to capture all work history)** and college transcripts to Cathy Ange at the Washington County Department of Social Services located at 209 E. Main Street in Plymouth, NC 27962, by mail at PO Box 10, Plymouth, NC 27962 or by email to [cathyba@wcchs.org](mailto:cathyba@wcchs.org) by **Monday, January 27, 2025**. Applications can be found at [www.ncworks.gov](http://www.ncworks.gov) or [www.washconc.org](http://www.washconc.org). You may also contact Cathy Ange at [cathyba@wcchs.org](mailto:cathyba@wcchs.org) for a copy of the application.

**APPLICATION DEADLINE: Monday, January 27, 2025**

**POSTING DATE: January 13, 2025**

**Drug Screening Test Required**

Washington County DSS provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.