January 19, 2021

The Washington County Board of Commissioners met in a recessed meeting on Tuesday, January 19, 2021 at 3:00 PM by using ZOOM—virtual meeting software (due to the COVID-19 pandemic) for Facebook Live Streaming and in person in the Commissioners' Room, 116 Adams Street, Plymouth, NC. Commissioners Tracey Johnson, Ann Keyes, Carol Phelps, Bill Sexton and Julius Walker, Jr. were present. Also present were County Manager/County Attorney Curtis Potter, Clerk to the Board Julie J. Bennett and Finance Officer Missy Dixon.

Chair Sexton called the meeting to order.

Chair Sexton presented Ms. Fetima Moore, the Employee of the Quarter for March, with a Certificate of Appreciation for her Service and a \$250 check as the Employee of the Year for 2020.

Mr. Potter, CM/CA presented the following information regarding the FY22 Budget.

FY22 Budget Workshop Agenda Detailed

January 19th, 2021

Agenda Items:

- 1. Employee of the Year
- 2. Current Fiscal Year 6 Month Performance Review:
 - a. (Financial Statement from 7/1/20 to 12/31/20 attached for Reference)

Mr. Potter said the County is in relatively good shape. He does feel that the County will always have to supplement the EMS fund.

Chair Sexton said he has talked with Mr. Potter about forming an Airport Committee which will also look into getting someone in the Commerce Building.

The Landfill is the least healthy of the County's funds because you have to put in it what the future cost will be to close the landfill. Water/Sanitation Funds are the only enterprise funds. They should generate enough money to sustain themselves.

- 3. General Overview of County Budget Process:
 - a. Budget Calendar-- Mr. Potter went over some of the pertinent dates on the budget calendar and statutes that drive them.
 - b. Review & Revise Budget Guidelines (From BOCC to CM to DHs)
 - i. (Draft Guidelines Based on FY21 Attached for Reference)

- c. Department Head Budget Kickoff (2/3/21)
 - i. (Draft Agenda & Instructions Based on FY21 Attached for Reference)
- d. Budget Notebook Format/Table of Contents/Materials
 - i. (Standard FY21 Forms Attached for Reference)

All of the Commissioners like the current format. They said it is easy to follow and easy to read.

- 4. Fund Balances (FB) Overview:
 - a. Terminology: Refer to Notes in Audit (Pg. 36)
 - b. General Fund (Fund 10) Fund Balance:
 - i. \$5.4M "Unassigned" as of 6/30/21 (38.67% of FY20 Expenditures)
 - ii. To estimate unassigned FB available for FY22 Budget (est. as of 7/1/21) deduct total estimated appropriated FB +/- (total est. final GF rev less GF exp) all as of 6/30/21).

The Commissioners asked Mr. Potter to bring a revised Fund Balance to the February meeting.

- c. County FB Policy (Currently 10% per 2015 policy adopted under prior management)
 - i. (Management strongly recommends policy update and increase to at least 20%)
 - ii. Additional Long Term GF FB Considerations
 - 2021 Revaluation Impacts on Tax Values & Ad-Valorem Revenues
 - Sustainability of Locally Stored Utility Pipeline Revenue (est. 400k)
 - Increasing Hospital Pension Liabilities
 - New Pay Plan Implementation Impacts
 - Future Economic/Community Development Forecast

- d. Other Fund Balances (Proprietary/Special Funds)
 - i. Fund 21 School Capital Outlay (Operations Contributions Included in GF10)
 - ii. Fund 30 Drainage
 - iii. Fund 33 Sanitation (Proprietary/Enterprise)
 - iv. Fund 35 Water (Proprietary/Enterprise)
 - v. Fund 37 EMS (Part of GF but maintained separately for accounting)
 - vi. Funds 38 & 39 Airport Grants & Operations
 - vii. Fund 58 Special Projects Grants
 - viii. Fund 60 CRF Pandemic Recovery
 - ix. Fund 61 CDBG Scattered Site Grants
 - x. Fund 63 Travel & Tourism
 - xi. Fund 69 E-911 Communications
 - xii. Fund 70 Revaluation
- 5. Recurring Major Annual Budget Considerations
 - a. Tax Rate (Revaluation Pending)
 - b. Tax Discount Program (annual cost \$61k vs. cash flow values)

The Commissioners were in agreement to continue with the Tax Discount program.

- c. Sales Taxes
- d. Drainage Tax Continuation (FY21 WSIT .01 cent)
- e. General Operating Cost Projections for next fiscal year: (Fuel, Utilities, Retirement, Health Ins., Workers Comp, Property/Liability Ins., etc.)—difficult to estimate (especially due to COVID because some programs have been shut down because of it).
- f. Hospital Pension Contribution (min est. \$400k for FY22)

When the County gets their report, the County will know what is expected for us to contribute this year.

- g. General Debt Service
- h. Recreation: (Continue PARTF \$10k per year accumulation?)

Commissioner Johnson asked could this be put in a restricted account rather than it rolling over into the General Fund each year. Mr. Potter said that he and Ms. Dixon have discussed this and believes this can be done. The consensus of the Board is to continue with the \$10,000 per year allocation for PARTF. Other Funding Direction? (none noted)

- i. School System Funding (Inc. Capital Outlay, SROs, Supplements)
- j. Misc Major Third Party Funding Allocation Discussions (MTW Health, Library, VFDs)
- k. Commissioner Sponsored Events Total Funding Thresh-hold Amount (FY21\$5k, FY22\$8k)—ie Peanut Festival, Bear Festival, May Daze Festival—put in the same allocation that is in the current budget.
- 1. Proprietary/Enterprise Funds:
 - i. Water: Capital Improvements, Operations, Rates: <u>https://efc.sog.unc.edu/resource/north-carolina-</u> <u>water-and-wastewater-rates-dashboard</u> The County's water rates were last increased in 2015.

- ii. Landfill/Solid Waste (C&D Expansion, Management/Billing, Fees, Post Closure)
- m. Airport
- n. EMS: Contract, Revenues, Operation

The Board took a 5 minute recess.

Chair Sexton called the meeting back to order.

- o. Additional revenue sources or ideas
 - i. ¹/₄ Cent Local Option Sales Tax (est \$380,000)
- p. Additional cost saving measures or ideas
 - i. Shift location of EM/Probation/Strader
 - ii. Fleet Management Program
 - iii. Energy Solutions Audit Program
- 6. Other Budget Items/Discussions:
 - a. Performance Trends & Comparative Analysis
 - b. Personnel Considerations
 - c. Upcoming Projects, Contracts, & Needs:
 - i. Immediate Needs: CRF\$ Adjustments, Sheriff Vehicles, Planning & Rec Vehicles-
 - ii. Commissioner Keyes did mention that the current Planning vehicle is in terrible shape. Mr. Potter said he will be bringing more info on this back to the Board in the future.e
 - iii. Capital Improvement Plan (To be completed with FY22 Budget) Major Items Include:
 - Vehicles: Sheriff; EMS; Utilities; Manager/Board; Tax;
 - Detention Maintenance
 - Courthouse Roof/Structural Repairs
 - Dream Care Provider Bldg
 - Other Building/Facility Maintenance Reserve
 - DSS Parking Lot Paving
 - Recreation Facility Upgrades/Projects
 - Water SCADA System Replacement
 - Water Pea Ridge Expansion
 - VOIP Phone System Upgrade
 - Strader/Planning & Safety/EOC Upfit Expenses
 - Local Match for e911 PSAP Equipment Upgrades
 - Upcoming Radio Upgrades Across Sheriff/EMS
 - Copier Replacement Across All Depts

- Tax Software Upgrade/Change Over (after Revaluation)
- Tax/GIS/EM Pictometry Software
- Animal Shelter Upgrades
- Landfill Expansion/Post Closure
- Elections Machines
- Airport Terminal Bldg/EM Center
- Airport Hangars
- Recreation PARTF Project/Match
- Health Department/Senior Center Paving—Commissioner Keyes asked about adding additional recreational programs (?) check with Curtis
- Econ Development Projects (Grant Matches, Site Upfit, etc
- EMS Building/Station
- d. Specific Board Member Budget Priorities/Objectives/Major New Projects
- e. Economic Development (Shell Bldg, BB/Agape Grants, Other)

Mr. Potter said this is the last year the County will have to pay debt service on the Commerce Building.

Chair Sexton said he had talked to Mr. Potter about hiring a part-time Economic Development person to help the County with Economic Development. Someone to help try to get someone in the Commerce Building. Chair Sexton asked Mr. Potter to contact the Albemarle Commission since they mentioned at the last meeting that they wanted to help counties with Economic Development. Commissioner Johnson mentioned that the Albemarle Commission just hired someone to assist the counties with Economic Development.

f. Major Contracts: (EMS, Fire, Security, Mowing, Republic Services) CP feels that they have a good working relationship with Tyrrell County and EMS.

Chair Sexton wanted to know why the trash complaints get put in the Tax Office. Mr. Potter said originally because the trash is paid on the tax bill. Mr. Potter said he may be working to have another office handle this (such as the Landfill.)

7. Closed Session Closed session as permitted by NCGS 143-318.11(a) (3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege; and NCGS 143-318.11(a)(4) for the discussion of matters relating to economic development and the location or expansion of industries or other businesses in the County.

Consensus was to move this to the February 1 meeting.

8. Budget Guideline Revisions & Other Specific Board Directives to Budget Officer

Chair Sexton asked the Commissioners to think about the things discussed tonight and bring back ideas/suggestions/comments.

Commissioner Walker said he thinks this was a good session. Mr. Potter thanked Ms. Dixon for her and

FY22 Budget Workshop Agenda

her staff's assistance to help make his job easier. Chair Sexton said he thinks that Mr. Potter did a great job especially and for explaining it to the new Commissioners. Commissioner Keyes said she appreciated staff taking time to explain things to them.

At 7:45 PM, with no further business to discuss, <u>Commissioner Keyes made a motion to adjourn the meeting</u>. <u>Commissioner Walker seconded. Ms. Bennett proceeded with the roll call: Commissioner Walker, yea;</u> <u>Commissioner Phelps, yea; Commissioner Johnson, yea; Commissioner Keyes, yea; Commissioner Sexton, yea.</u> <u>Motion carried unanimously.</u>

William R. "Bill" Sexton Chair Julie J. Bennett, CMC, NCMCC Clerk to the Board

9. Other Items: (for the Board to look at on their own)

NOTES/RESOURCES:

- 1. A hard copy of the County Audit is provided to each Commissioner, & maintained by the Clerk for Public Inspection. A digital copy is posted online: <u>https://www.washconc.org/finance_office.aspx</u>
- 2. Chapter 20 (Budgeting for Operating and Capital Expenditures) of the UNC School of Government's County Administration Manual is available for your reference and review from the Budget Officer.
- Slides from a presentation by UNC SOG Professor Greggory Allison entitled "Budgeting and Financial Responsibilities for Elected Officials" are made available by the NCACC for download at:_ <u>http://www.ncacc.org/DocumentCenter/View/2841/Budgeting-for-County-Commissioners?bidId=</u>
- "Local Government Budgeting, a Guide for North Carolina Elected Officials"_ <u>https://www.sog.unc.edu/publications/books/local-government-budgeting-guide-north-carolina-elected-officials</u> is available for your reference and review from the Budget Officer, or can be ordered for you by the Clerk.
- 5. "Budgeting in NC Local Governments" <u>https://www.sog.unc.edu/publications/books/budgeting-north-carolina-local-governments-0</u> is available for your reference and review from the Budget Officer, or can be ordered for you by the Clerk.
- 6. Local Government Commission: Financial Analysis Tools & Reports: <u>https://www.nctreasurer.com/state-and-local-government-finance-division/local-government-commission/financial-analysis-tools-and-reports</u>
- 7. NC Water Rates Dashboard: <u>https://efc.sog.unc.edu/resource/north-carolina-water-and-wastewater-rates-dashboard</u>
- 8. Top 10 Questions About Local Public School Budgeting Process:_ https://canons.sog.unc.edu/top-ten-questions-about-the-local-public-school-budgeting-process/

Budget Calendar Washington County, North Carolina Fiscal Year July 1, 2021 - June 30, 2022 (aka FY22)

<i>2021 DATES</i>		BUDGET PROCEDURES	ACTION BY				
	•		Responsible Party	Statute Reference			
Mon*	1/4	Presentation of Proposed Budget Calendar & Discussion/Scheduling of Budget Workshop	CM/Board				
TBD**	TBD	Budget Planning Workshop Date/Time (TBD)	CM/CFO/Board				
Wed	2/3	Dept. Head Budget Kickoff Meeting Distribution of Budget Forms & Instructions	CM/CFO DHs (MANDATORY)				
	2/4-2/25	Departmental Budget Consultations/Assistance Ask for Assistance if needed	CM/CFO DHs (MANDATORY)				
Fri	2/26	Departmental Budget Request Submission Deadline Includes: Revenues, Expenses, All Supporting Docs/M		159-10 (April 30)			
TBD in Ma	rch between 3/1-	3/31 Departmental & External Budget Request Meeting CM/CFO mtgs with Dept Heads, MTW, Library, Fire, CM/CFO mtgs with School Admin		Budget Ord (Mar 31) 115C-429(a) (May 15			
Thurs	4/15	Update of tax valuation due from Tax Department	Tax				
Fri	4/16	Working Draft Expense Budgets to DHs	СМ				
Tues	4/27	Final of tax valuation from Tax Department	Tax				
Wed	4/28	Balancing of Draft Recommended Budget	CM/CFO				
Mon*	5/3 (5PN	A) Recommended Budget Published w/ CM's Budget M Presented to Board Filed with Clerk to the Board Board to Confirm Public Hearing Date	Message CM Clerk Board	159-11 (June 1) 159-11(b) 159-12(a)			
Fri	4/30 deadline fo 5/5 publication	Publish notice in newspaper stating that budget has been filed and is open for public inspection & setting time & place for public hearing on budget	Clerk	159-12(a)			
TBD**	Between 5/3-6/	4 Commissioners work sessions to review budget with departments, agencies, school board as desired	Board CM/CFO/Various				
Mon**	5/17	Official public hearing on the budget	Board/Public	159-12(b)			
Mon*	6/7	Adoption of Budget Ordinance Budget Ordinance may not be adopted until (a) ten days have elapsed from date budget is filed & (ii) public hearing is held.	Board	159-13 (July 1)			

NOTES:

* = Reg Board Mtg Date

** = Extra or Non-Regular Board Mtg Date

All dates are subject to changes or adjustment as deemed necessary by the Board or County Management

FY22 Budget Preparation Guidelines For the Budget Officer From the Washington County Board of Commissioners:

- 1. Mandatory statutory funding requirements should be met each year, or for those that are typically spread over multiple years, the pro-rated portion thereof should be funded each year rather than deferring expenses to later fiscal years.
- 2. Attempt to prevent the expansion of existing services or the establishment of new services unless a new revenue stream can be established to fund the expanded or new services.
- 3. Any premium increases in spousal or family health/dental/vision coverages should be passed through to employees.
- 4. Attempt not to layoff or furlough any current employees, and no new positions should be created unless funded by a grant or specific new revenue stream. Restoration of previously eliminated positions may be considered if the benefits in doing so clearly outweigh the associated costs.
- 5. Continue to offer the same tax discount program initiated last fiscal year, and advertise the discounts in advance and more publicly before they are due to prevent confusion and enable citizens to take better advantage of the discount even if tax bills are sent out behind schedule.
- 6. Attempt to maintain the full .04 cents of collected tax revenue for funding fire services, and itemize this separately on the tax bill for the upcoming year.
- 7. Attempt to maintain the special watershed improvement tax of at least the current .01 cent rate.
- 8. Attempt to fund at least the full recommended annual contribution for the WCH Pension Plan.
- 9. Attempt to identify and propose corrections for any major irregularities or inequities in the Washington County Pay Plan during the budget process.
- 10. Present a balanced budget to the Board of Commissioners.
- 11. Other Specific Guidance from Board or Individual Members: Attempt to:
 - a. Consider the addition of an Economic Developer/Grant Writer position for FY21
 - b. Address the need to develop a capital improvement plan (CIP) to more proactively plan & budget for major capital improvements and/or maintenance expenses.
 - c. Address the need for a new/renovated EMS Station
 - d. Address Recreation facilities/program needs and/or modifications per Board

FY22 Budget Kickoff Agenda

Wednesday February 3, 2021

*Denotes the existence of a form to be provided by the Budget Officer of Finance Officer

- 1. Budget Calendar
- 2. Budget Workshop Overview
- 3. FY22 Budget Preparation Guidelines to Budget Officer from BOCC
- 4. Budget Instructions for Department Heads (Read Carefully & Fully)
 - a. Chart of Accounts: Carefully review and use only current official COA line item titles and corresponding line item codes. If changes to existing COA lines are desired contact Budget Officer ASAP and BEFORE submitting budget requests. New lines may be proposed within the budget request itself but should be clearly marked as "NEW PROPOSED LINE" and include an explanation regarding its need.
 - b. Budget Forms:
 - i. Use only the excel spreadsheet templates provided by the Budget Officer
 - ii. Use <u>DETAILED & UPDATED</u> Justifications
 - iii. Attach Full Supporting Documentation (e.g. contracts, quotes, emails, etc.)
 - iv. Line Item Forms for *Revenues/*Expenses/*Personnel/*Travel & Training
 - v. *Contracts List: Include all known or anticipated contracts paid from your budget (e.g. software charges, leases, 3rd party contractors, etc.)
 - vi. *Capital Outlay & Improvement Plans (Current year + 3 years with detailed explanations/justifications/supporting documents) (5-10 year horizon notes)
 - a. Vehicles, Facility Repairs, Any equipment over \$2000 each or as a group
 - b. *Facilities, Vehicles, & Equipment Inventory/Needs (New in FY21)
 - vii. *Grants Log (NEW in FY21)
- 5. Annual Spending Freeze in May of Current Budget Year

FY22 DEPARTMENTAL BUDGET REQUEST INSTRUCTIONS

 Format: All county department budget requests <u>MUST</u> be prepared and submitted electronically using the official Microsoft Excel budget forms provided by the County Manager/Budget Officer (CM). Read and follow the directions provided in these forms carefully as doing so will help create uniformity and streamline the budget process overall.

Any and all other budget requests should be typed and submitted to the CM in the most efficient format to communicate the amount, nature, and detailed justifications for any funding requested. All backup documentation should be clearly labeled with its corresponding budget line item code, and attached to the request when submitted.

A FY22 Budget Project will be set up and utilized within Washington County's Base Camp Project Management system. This is where budget documents, updates, questions, additional budget instructions, events, and other important information related to the budget process will be posted. Please contact anyone in the Manager's Office for assistance with using or accessing Basecamp as early as possible to avoid unnecessary delays.

- a. <u>Detail</u>: Detailed, accurate, and <u>updated</u> justifications need to be given for each and every line item.
 - i. START by double checking your line item descriptions and codes against those that appear in the monthly financial statements or within the Edmunds financial system to make sure you are using the proper codes and descriptions. If changes need to be made note this and discuss with the Budget Officer.
 - ii. DO NOT simply copy and paste codes, descriptions, or justification language from previous fiscal years.
 - iii. Provide sufficient detail and backup documentation to allow the general public to fully understand the need/justification for items of funding requested. Failure to do so may result in your request being modified or denied.
 - iv. The Internal Capital Outlay threshold is \$2,000.00. Be sure to itemize every single item or group of similarly related items requested that cost more than \$2,000.00 in the Capital Outlay section.
 - v. General departmental supply lines need to include office supplies as well as copier paper, toner, printer ribbons and cartridges. (Most departments are under Toshiba services, but you must still list your budgeted lease payment in your request). Departmental vehicle maintenance/fuel and postage should also be itemized separately in each applicable department.
 - vi. Revenue estimates are required before expense requests will be considered. You are expected to fully understand and review your revenue lines, and to estimate revenues for the upcoming budget year in making your requests.
 - a. For any revenues/expenses related in any way to other revenue/expense lines, clearly describe the nature/formula of the relationship to promote full understanding of such relationships and facilitate faster budget review.
 - vii. Budgeting for the following will be provided primarily by the Finance Office staff based on your input.
 - * Salaries & wages
 - * Social security and Medicare
 - * Group insurance
 - * Retirement
 - * Longevity

- * Workman's compensation * 401(k) contribution
- * Insurance and Bonds
- * Unemployment
- * Service Awards
- b. <u>Grants</u>: For current or planned future grants, clearly describe the full applicable project's budget, including all known <u>local grant matches</u> and anticipated grant revenues/expenses in your budget request. Make certain that you receive prior written approval of the County Manager and Finance Officer **BEFORE** you make any application for or approve receipt of any grant. Attach backup documentation.
- c. <u>Travel & Training</u>: Use the form provided to fully itemize, break down, and justify all training and travel requests. List event locations, registration fees, approximate mileage, etc. Clearly label any expenses related to maintaining any mandatory certifications as "MANDATORY". Remember that all expenses related to any training (including travel to a training event)

are "training" expenses. Any other non-training related travel expenses are "travel" expenses, and should not be related in any way to training. The travel reimbursement rate for mileage is expected to remain at \$0.50 cent per mile.

d. Contracts:

- i. All Contracts for the upcoming year need to be finalized and executed by the contractor/provider and ready for County signature by no later than May 1st of this current year.
- ii. You are responsible for maintaining a duplicate set of your active contracts and actively monitoring their performance by the contractor/vendor as well as monitoring the need to renew, revise, or solicit competitor quotes on an ongoing basis.
- iii. Use the form provided to fully list and itemize ALL existing or anticipated contracts, including without limitation those for maintenance on equipment or software, for independent contractors, or for any other goods or services paid for from your departmental budget, including the applicable line items, amounts, etc.
- iv. If possible, contact vendors/competitors to see if any contracts can be renegotiated to save funds, or if they are needed at all, and attach any new proposals/revisions/competitor quotes to be discussed with the Budget Officer.
 <u>Remember that only the County Manager has the authority to change or execute any contract to be paid for using County funds.</u>

e. <u>Personnel</u>:

- i. The Board has directed generally that new positions not be considered for the upcoming fiscal year unless they are to be funded with additional revenue sources, or unless the position is the restoration of a previous position within a department where the estimated benefits or restoring the position clearly outweigh its estimated costs.
- ii. The CM's main focus in personnel during the FY21 budget will be to identify and correct any major pay disparities or inequities within the current pay plan. Use the Personnel Budgetary Requests form to provide information that will assist in this effort, and to make any additional personnel requests you may have for the upcoming budget year. List all positions and/or personnel. Justify in detail all requests for any temporary and/or part-time positions, as well as anticipated number of hours requested for each. Also note if any particular employees are expected to complete requirements for any particular advancement during the upcoming year. (Example: Deputy I to a Deputy II) so that correct salaries can be projected.
- f. <u>FY22 Fee Schedule</u>: Review the current county fee schedule for any fees related to your department and submit with your budget request any request to change any such fees, or a statement that no changes are recommended.
- 2. Current Fiscal Year Considerations:
 - **a.** Per Board directive, you are NOT allowed to overspend any line item in your budgets. Review your monthly Budget Reports carefully. Budget Transfers within your departmental budget lines are allowed, and should be made before funds are spent from the correct line item. <u>All Budget Transfers must have the CM's approval prior to being processed.</u>
 - b. Current Fiscal Year End expense estimates through June 30, 2021 should be **accurate estimated** figures, not simply a division of 8 or 9 months actual expenditures to date. If there are specific reasons why you are or anticipate being under/over budget for the current budget year, please explain this in detail within the applicable section of your request.
- 3. Questions related to the Budget process should be forwarded to the County Manager/Budget Officer or the Finance Officer. If anything seems wrong or confusing, contact someone ASAP.

Departments will be contacted for budget review appointments in accordance with the Budget Calendar(attached) and are currently tentatively planned for 3/1 - 3/31.

- 4. <u>District Agencies/Third Parties</u>: (Health, Mental Health, Schools, Library, Fire Depts, Forestry, Coop Extension, etc.) are required to supply detailed line item budgets and independent audits if available. Contact the Budget Officer or Finance Officer with any questions concerning your request as early as possible.
- 5. <u>Timing: Consult the most recent version of the approved Budget Calendar for the applicable Year</u>

a. <u>All budget requests and supporting materials must be forwarded in the appropriate format to the County</u> <u>Manager/Budget Officer by February 26th, 2021, and should also be copied to the County Finance Officer.</u>

FY21 Budget Requests - DIRECTIONS

START HERE: Use the highlighted boxes below to insert the requested information on this sheet first. It will autofill into the remaining budget forms/sheets throughout the entire excel file, and assist in keeping multiple versions clearly labeled.

STEP ONE	Budget Request Submitted for:	TYPE DEPARTMENT NAME					
STEP TWO	Budget Request Submitted By:	TYPE PREPARER'S NAME					
STEP THREE	Budget Prepared/Updated On:*	TYPE DATE PREPARED					
	*Change this date each time you m	ake an update/revision to your requests					
STEP FOUR	replacing the "v20200205" part of the fi	making your budget requests. Rename it by ile name with the name of your early indicates which department it is for.					
NOTES:	"FY21" Refers to the July 1, 2020 - Jun	e 30, 2021 Fiscal Year					
1	A "FY21 Budget" Project has been set u documents, updates, questions and answ FY21 Budget Process will be posted.						
If you need assist	ance accessing or using Basecamp c	contact Allysa Rouse or Angie Adams					
2	Skip the Revenues sheet/form ONLY if	your department has none & initial:					
STEP FOUR(A)	*	t has no revenues to report:					
3	The term "Actual Est. by 6/30/20" refe	rs to the total amount estimated to be r expenditures in each line by the end of					
4	The term " Current FY20 Budget " refet the current fiscal year for each line item amendments through the date entered al recent financial statements from the Fin						
	The BOCC has requested extra attention	n be paid to note in justifications					
5	whenever an expense is tied to a revenue including the revenue line and reimburs	e reimbursement. Please note this					
	All Contracts for FY21 need to be final	ized and executed by the contractor/					
6	6 All Contracts for FY21 need to be finalized and executed by the contractor/ provider and ready for County signature no later than 5/1/20. You are responsible for maintaining a duplicate set of your active contracts and actively monitoring their performance by the contractor/vendor as well as monitoring the need to renew, revise, or solicit competitor quotes on an ongoing basis.						
STEP FOUR(B)	Initial One: I have reviewed the Cou	nty Fee Schedule, and recommend:					
	Not Applicable No Changes to Fees rela Changes as described in	ted to my Department the attached revised fee schedule					

FY21 Budget Requests - REVENUES

STOP	Read the "Directions" sheet before mak (SKIP THIS FORM ONLY IF YOUR DEPARTME	ing any changes to this NT HAS NO REVENUES)	sheet
Department:	TYPE DEPARTMENT NAME	Date:	TYPE DATE PREPARED
-			
Line Item Name:		Actual Est. by 6/30/20	-
Line Item Code#:		Current FY20 Budget:	-
	Justification	FY21 Budget Req:	-
Line Item Name:		Actual Est. by 6/30/20	
Line Item Code#:		Current FY20 Budget:	
	Justification	FY21 Budget Req:	-
Line Item Name:		Actual Est. by 6/30/20	-
Line Item Code#:		Current FY20 Budget:	-
	Justification	FY21 Budget Req:	-
Line Item Name:		Actual Est. by 6/30/20	_
Line Item Code#:		Current FY20 Budget:	-
	Justification	FY21 Budget Req:	-

FY21 Budget Requests - EXPENDITURES STOP: Read the "Directions" sheet before making any changes to this sheet

Department:	TYPE DEPARTMENT NAME	Date:	TYPE DATE PREPARED
	-		
Line Item Name:		Actual Est. by 6/30/20	-
Line Item Code#:	T	Current FY20 Budget:	-
	Justification	FY21 Budget Req:	-
Line Item Name:		Actual Est. by 6/30/20	-
Line Item Code#:		Current FY20 Budget:	-
	Justification	FY21 Budget Req:	-
Line Item Name:		Actual Est. by 6/30/20	-
Line Item Code#:		Current FY20 Budget:	-
	Justification	FY21 Budget Req:	-
Line Item Name:		Actual Est. by 6/30/20	-
Line Item Code#:		Current FY20 Budget:	-
	Justification	FY21 Budget Req:	-
Line Item Name:		Actual Est. by 6/30/20	-
Line Item Code#:		Current FY20 Budget:	-
	Justification	FY21 Budget Req:	-
	MASTER PACKAGE PAGE NO 0	65	

FY 21 Budget Requests - CAPITALOUTLAY

FY21 Future Capital Outlay (Draft Capital Improvement Plan)

STOP: R	ead the "Directions" sheet before making any	changes to this s	sheet		e same line item to project any		
	(Items or groups of similar items Exceeding	\$2,000)		annually recurring items over simply state ("See prior year")			
Department:	TYPE DEPARTMENT NAME	Date:	TYPE DATE PREPARED	planned for related to this line			
Department.	I I FE DEFARTMENT NAME	Date.	ITTE DATE FREFARED	new line item in that budget, a		it is "Created for Future CIP	Purposes"
		1		FY22	FY23	FY24	Additional/Other/Notes:
Line Item Name:		Current FY20 Budget:	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Line Item Code#: Justification:		FY21 Budget Req:	\$0.00	Justification:	Justification:	Justification:	Justification:
oustineation.				oustilication.	oustification.	oustineation.	ousuncation.
				FY22	FY23	FY24	Other/Notes:
Line Item Name:		Current FY20 Budget:	\$0.00				
Line Item Code#:		FY21 Budget Req:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Justification:		-		Justification:	Justification:	Justification:	Justification:
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FY21 Budget Request - TRAINING & TRAVEL

STOP: Read the "Directions" sheet before making any changes to this sheet

		Directions sheet of		8			
±	YPE DEPARTME					Date:	TYPE DATE PREPARED
	TRAINING (Any	travel related to a	training event is	a training expen	ise)		
Detailed Description & Justification of Each TRAINING Event Including Names/# of Attendees	Locations/Dates (i known)	f Registration/Tuition Expenses	Hotel Expenses (#nights/total cost)	Mileage Reimb Est. (Cost @ .50)	Total Event Cost	Training Related? "Yes" or "No"	Mandatory "Yes" or "No"
	I						
	•	•	-				
		I					
		1					
TRAVE	EL (Only travel ex	penses unrelated te	o training should	be reflected in t	his section)		
Detailed Description & Justification for any travel related budget line item requests	Locations/Dates (in known)	f Registration/Tuition Expenses	Hotel Expenses (#nights/\$)	Mileage Reimb Est. (Cost @ .50)	Total Event Cost	Training Related? "Yes" or "No"	Mandatory "Yes" or "No"
		1	[
			-				
		MASTER PACK	GE PAGE NO 067				<u> </u>

FY21 Budget Request - CONTRACTS STOP: Read the "Directions" sheet before making any changes to this sheet

Department:	TYPE DEPARTMENT NAM	E			Date:	TYPE DATE PREPARED
Name of the Company/Service Provider	Detailed Description of why we need the contract/what we get from it	TERM (Starts - Ends)	Renewal/Modification Action Required? (Yes/No- Explain)	Describe any efforts to obtain savings through renegotiation/competitor quotes	Budget Amount Requested	Full Expense Code To Charge in Budget
		MASTER PACK	GE PAGE NO 068			

			Directions sheet before	6, 6			
Department:	TYPE DEPARTMENT	NAME				Date:	TYPE DATE PREPARED
Official Name of Grant, Grant Funding Source	Detailed Description of why we need the grant/what we get from it	Timeline (Starts - Ends/Deadline)	Federal CDFA# or State Grantor#	Grant Amount (indicate separately federal and state amounts)	Local Match/Funding Required	Total Project Amount	Full Revenue/Expense Codes; Notes etc.

FY21 Budget Request - GRANTS

sheet

STOP: R

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FY21 Budget Requests - PERSONNEL STOP: Read the "Directions" sheet before making any changes to this sheet

Dept:	TYPE DEPARTME	ENT NAME							Date:	TYPE DATE PREPARED
					STATEMENT JUSTI	FYING CURRENT ST	AFFING			
DO NOT LEAVE THIS SI	HEET BLANK. Please pro describe t	ovide a detailed explanation be revenue sources to be a	on regarding why your cur used to fund those position	rent staffing level is justifi is, and explain why they a	ed and should be maintain re needed. Attach addition	ed, or if applicable, why a nal documentation if desir	nd how it could be modif ed but clearly label and i	ied to save county fund: REFERENCE any atta	s or better serve dep chments in this forn	artmental needs. If you intend to advocate for additional positions, please a before submitting your request:
	deserine e		ised to fund chose posicio.	ing and explain they deep a						i octore submitting your request.
			Use the Section	Polon to Itomizo Docition	s, Employees, & To Make :	ana franka Daaammanda			anaiae)	
			Use the Section		ound in the Pay Table whi				incles)	
	Employee's	Employee's	Total Yrs	Years in	Current	Current	Date of Last	Requested	Requested	Notes/Comments/Justifications
Position	First Name	Last Name	of Service	Current Position	Grade/Step	Salary	Promotion or Step Increase	Grade/Step	Salary	
							Increase			
		-								
	+									
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	1									

Fund Balances

In the governmental fund financial statements, fund balance is composed of five classifications designed to disclose the hierarchy of constraints placed on how fund balance can be spent.

The governmental fund types classify fund balances as follows:

Nonspendable Fund Balance - This classification includes amounts that cannot be spent because they are either (a) not in spendable form (i.e., items that are not expected to be converted to cash), or (b) legally or contractually required to be maintained intact.

Prepaids - portion of fund balance that is not an available resource because it represents expenditures that have been paid in advance, so these are not spendable resources.

Restricted Fund Balance– This classification includes revenue sources that are restricted to specific purposes externally imposed or imposed by law.

Restricted for Stabilization by State Statute - North Carolina G.S. 159-8 prohibits units of government from budgeting or spending a portion of their fund balance. This is one of several statutes enacted by the North Carolina State Legislature in the 1930's that were designed to improve and maintain the fiscal health of local government units. Restricted by State statute (RSS), is calculated at the end of each fiscal year for all annually budgeted funds. The calculation in G.S. 159-8(a) provides a formula for determining what portion of fund balance is available for appropriation. The amount of fund balance not available for appropriation is what is known as "restricted by State statute." Appropriated fund balance in any fund shall not exceed the sum of cash and investments minus the sum of liabilities, encumbrances, and deferred revenues arising from cash receipts, as those figures stand at the close of the fiscal year next preceding the budget. Per GASB guidance, RSS is considered a resource upon which a restriction is "imposed by law through constitutional provisions or enabling legislation." RSS is reduced by inventories and prepaids as they are classified as nonspendable. Outstanding encumbrances are included within RSS. RSS is included as a component of Restricted Net position and Restricted fund balance on the face of the balance sheet.

Restricted for Human Services - portion of fund balance restricted for the Emergency Medical Services activities.

Restricted for Public Safety - portion of fund balance restricted for the Emergency Telephone System Fund.

Restricted for Economic and Physical Development - portion of fund balance restricted for the Drainage Fund, Airport Fund, and Single Family Rehabilitation Fund.

Restricted for Education - portion of fund balance restricted for School Capital Outlay.

WASHINGTON COUNTY, NORTH CAROLINA NOTES TO THE FINANCIAL STATEMENTS For the Year Ended June 30, 2020

Committed Fund Balance– Portion of fund balance that can only be used for specific purpose imposed by a majority vote of the County's Board of Commissioners (highest level of decision-making authority). Any changes or removal of specific purposes requires majority action by the governing body.

Committed for Tax Revaluation - portion of fund balance that can only be used for Tax Revaluation.

Assigned Fund Balance - portion of fund balance that the County's governing board has budgeted.

Capital projects - portion of fund balance that is appropriated in capital project funds.

Hospital pension plan - portion of fund balance that is appropriated to cover expenses associated with the Hospital Pension Plan.

Subsequent year's expenditures - portion of fund balance that is appropriated in the next year's budget that is not already classified in restricted or committed. The governing body approves the appropriation; however, the budget ordinance authorizes the manager to modify the appropriations by resource or appropriation within funds.

Unassigned Fund Balance – portion of fund balance that has not been restricted, committed, or assigned to specific purposes or other funds.

The finance officer will use resources in the following hierarchy: bond proceeds, federal funds, state funds, local non-city funds, and county funds. When both restricted and unrestricted amounts of fund balance are available for use for expenditures incurred, it is the County's policy to use restricted amounts first and then unrestricted amounts as they are needed. For unrestricted amounts of fund balance, it is the County's policy to use fund balance in the following order: (1) Committed, (2) Assigned, and (3) Unassigned.

The Governing Body of Washington County has officially adopted a policy that the County should maintain a minimum available fund balance of 10% of general fund expenditures in case of unforeseen needs or opportunities, in addition to meeting the cash flow needs of the County. Additionally, County management has consistently advised that a fund balance of 18% to 22% is more appropriate for a jurisdiction of Washington County's size and characteristics.

12 Defined Benefit Pension and OPEB Plans

For purposes of measuring the net pension liability (asset), deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Local Governmental Employees' Retirement System (LGERS) and the Register of Deeds' Supplemental Pension Fund (RODSPF) and additions to/deductions from LGERS' and RODSPF's fiduciary net position have been determined on the same basis as they are reported by LGERS and RODSPF. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Fund Balance (continued)

The following schedule provides management and citizens with information on the portion of General Fund balance that is available for appropriations:

Total Fund Balance - General Fund	\$ 8,293,894
Less:	
Nonspendable (Prepaids)	117,171
Stabilization by State Statute	1,086,683
Tax revaluation	110,678
Hospital pension plan	439,700
Subsequent year's expenditures	1,093,042
Working Capital / Fund Balance Policy	-
Remaining Fund Balance	\$ 5,446,620

The County had no outstanding encumbrances at June 30, 2020.

NOTE IV: Joint Ventures

The County participates in a joint venture to operate Pettigrew Regional Library with four other local governments. Each participating local government appoints one board member to the five member board of the Library. The County has an ongoing financial responsibility for the joint venture because the Library's continued existence depends on the participating governments' continued funding. None of the participating governments have any equity interest in the Library, so no equity interest has been reflected in the financial statements at June 30, 2020. In accordance with the intergovernmental agreement between the participating governments, the County appropriated \$186,423 to the Library to supplement its activities. Complete financial statements for the Library can be obtained from the Library's offices at 201 E. 3rd Street, Plymouth, NC 27962.

The County also participates in a joint venture to operate Martin, Tyrell, Washington Health Department with two other local governments. The County government appoints certain board members to the board of the Health Department per State statute. The County has an ongoing financial responsibility for the joint venture because the Health Department's continued existence depends on the participating governments' continued funding. None of the participating governments have any equity interest in the Health Department, so no equity interest has been reflected in the financial statements at June 30, 2020.

In accordance with the intergovernmental agreement between the participating governments, the County appropriated \$199,346 to the Health Department to supplement its activities. Complete financial statements for the Health Department can be obtained from their offices at Highway 45 N, Plymouth, NC 27962.

Washington County, North Carolina Non-Major Special Revenue Funds Combining Statement of Revenues, Expenditures, and Changes in Fund Balances For the Fiscal Year Ended June 30, 2020

D	Т	mergency Telephone System Fund		Drainage Fund		mergency Medical Services Fund		Airport Fund	l Reh	CHFA Single Family abilitation pan Pool	Pai Re	CRF ndemic covery Fund	Total
Revenues:	¢	1 (0.000	٩	00.000	¢		¢		¢		٩		A A C C A A A
Other taxes and licenses	\$	162,822	\$	93,066 49,222	\$	- 221,182	\$	-	\$	- 121,476	\$	- 6,782	\$ 255,888 398,662
Restricted intergovernmental Sales and Services		-		49,222		1,420,722		- 66,085		121,470		0,782	1,486,807
Investment earnings		_		107		1,420,722		- 00,085					1,480,807
Miscellaneous		_				9,850						_	9,850
Total revenues		162,822	_	142,395		1,651,754		66,085		121,476		6,782	2,151,314
10000101000		101,011		1.2,070		1,001,001				121,170		0,702	2,101,011
Expenditures:										_			
Public safety		109,652		-		-		-		-		-	109,652
Human services		-		-		1,953,315				-		6,782	1,960,097
Economic and physical										_			
development		-		106,742		-		155,829		121,476		-	384,047
Debt service:				_		69 122					-		(0.100
Principal retirements		-										-	68 133
Interest and fiscal charges Total expenditures		109,652		106,742		5,693		- 155,829		- 121,476		6,782	5,693
I otal expenditures		109,632		100,742		2,027,141		155,829		121,470		0,782	2,527,622
Revenues over (under)													
expenditures		53,170		35,653		(375,387)		(89,744)		-		-	(376,308)
Other financing sources (uses):						407 457		02 550					501.016
Transfers in (out) Sale of fixed assets		-		-		497,457		93,559		-		-	591,016
Total other financing sources						30,000							30,000
(uses)		_		_		527,457		93,559		_		_	621,016
(4505)						521,751		15,559					021,010
Net change in fund balances		53,170		35,653		152,070		3,815		-		-	244,708
Fund balances, beginning		539,475		124,812		341,089		23,529		25,293		_	1,054,198
i una balances, beginning		<u> </u>		127,012		J=1,007		23,329		23,293			1,007,170
Fund balances, ending	\$	592,645	\$	160,465	\$	493,159	\$	27,344	\$	25,293	\$	-	\$ 1,298,906

Washington County, North Carolina Statement of Revenues, Expenditures, and Changes in Fund Net Position Proprietary Funds For The Fiscal Year Ended June 30, 2020

	Sanitation Fund	Water Fund	Totals
Revenues:			
Operating Revenues:			
Charges for Services	\$ 1,325,718	\$ 1,368,811	\$ 2,694,529
Tap and connection fees	-	9,641	9,641
Miscellaneous		483	483
Total Operating Revenues	1,325,718	1,378,935	2,704,653
Expenditures:			
Operating Expenses:			
Landfill and collections	1,394,416	-	1,394,416
Treatment plant	-	225,093	225,093
Operations and maintenance	-	561,305	561,305
Depreciation	6,348	255,974	262,322
Total Expenditures	1,400,764	1,042,372	2,443,136
Operating income (loss)	(75,046)	336,563	261,517
Nonoperating Revenues (Expenses)			00.500
Restricted intergovernmental	4,587	84,945	89,532
Investment earnings		931	931
Interest Expense		(146,472)	(146,472)
Total Nonoperating Revenues (Expenses)	4,587	(60,596)	(56,009)
Income (Loss) before transfers	(70,459)	275,967	205,508
Transfers in	30,000	-	30,000
Transfers out			
Change in net position	(40,459)	275,967	235,508
Total net position, beginning	(458,238)	2,466,332	2,008,094
Total net position, ending	\$ (498,697)	\$ 2,742,299	\$ 2,243,602

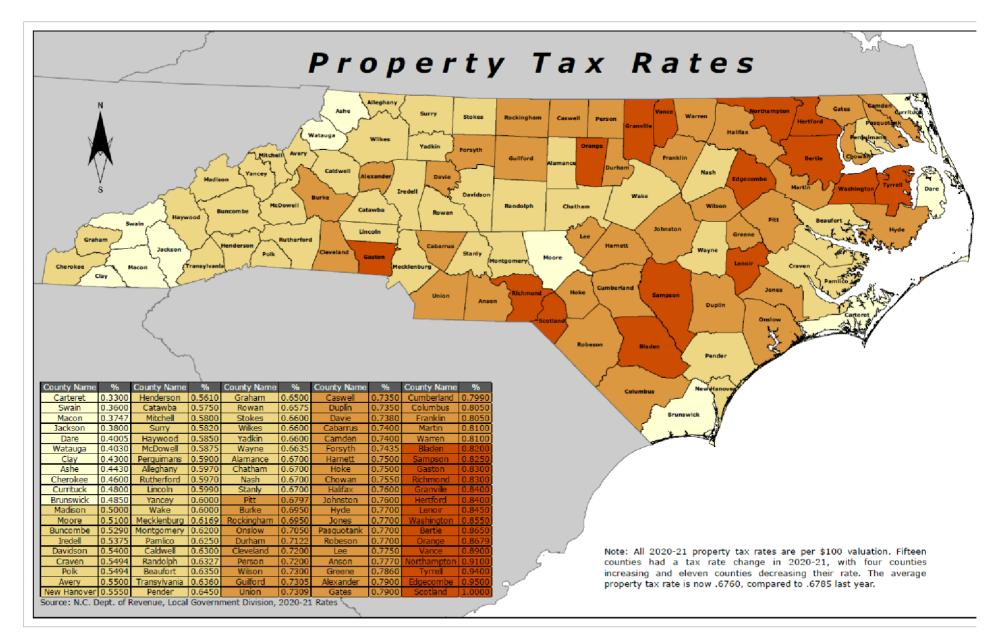
Washington County, North Carolina School Capital Outlay Fund - Capital Project Fund Schedule of Revenues, Expenditures, and Changes in Fund Balances - Budget and Actual From Inception and for the Fiscal Year Ended June 30, 2020

	Budget	A	ctual		ariance er <u>(Under)</u>
Revenues:					
Restricted Intergovernmental	\$ 515,000	\$	561,139	\$	46,139
Total revenues	515,000		561,139		46,139
Expenditures:					
Capital Outlay	400,000		400,000		
Total expenditures	400,000		400,000		-
Revenues over (under) expenditures	115,000		161,139		46,139
Other financing sources:					
Designated for future appropriation	(115,000)		-		115,000
Appropriated Fund Balance	-		-		-
Total other financing sources	(115,000)		-	_	115,000
Revenues and other sources over (under) expenditures	\$	-	161,139	\$	161,139
Fund balances, beginning			672,111		
Fund balances, ending		\$	<u>833,25</u> 0		

Washington County, North Carolina Washington County Travel and Tourism Authority Discretely Presented Component Unit Supplemental Statement of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual For the Year Ended June 30, 2020

	Fin	Final Budget		Actual		Variance Positive Negative)
REVENUES						
Occupancy Taxes	\$	147,700	\$	124,871	\$	(22,829)
Bear Festival sponsorships		-		-		-
Investment earnings		_		223		223
Total Revenues		147,700		125,094		(22,606)
EXPENDITURES						
Salaries and benefits		28,153		26,833		1,320
Advertising		52,400		37,039		15,361
Operating expenditures		71,050		37,606		33,444
Contingency	_	8,750		-		8,750
Total Expenditures		160,353		101,478		58,875
Revenues over (under) expenditures		(12,653)	E	23,616	_	36,269
Other financing sources: Appropriated fund balance Total other financing sources		12,653 12,653	Ľ	-+		(12,653) (12,653)
Revenues and other sources over						
(under) expenditures	\$		\$	23,616	\$	23,616
Fund balances, beginning				91,562		
Fund balances, ending			\$	115,178		

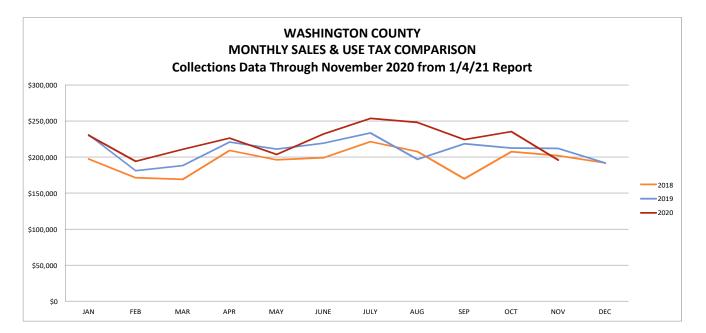
Property Tax



Washington County, North Carolina General Fund Schedule of Ad Valorem Taxes Receivable For the Year Ended June 30, 2020

Uncollected Balance Fiscal Year June 30, 2019		Additions		Collections And Credits		Uncollected Balance June 30, 2020		
2019-2020	\$	-	\$	8,273,688	\$	7,919,112	\$	354,576
2018-2019		348,726		6,473		219,874		135,325
2017-2018		173,840		5,478		63,948		115,370
2016-2017		100,651		-		32,838		67,813
2015-2016		86,344		-		14,376		71,968
2014-2015		115,557		-		20,103		95,454
2013-2014		40,225		-		6,431		33,794
2012-2013		34,006		-		5,017		28,989
2011-2012		27,663		-		3,840		23,823
2010-2011		21,815		-		2,464		19,351
2009-2008		17,314		_		17,314		-
Totals	\$	966,141	\$	8,285,639	\$	8,305,317	\$	946,463

Less Allowance for Doubtful Accounts	(165,752		
Taxes Receivable (Net) Reconcilement with revenues:	\$	780,711	
Ad valorem taxes - General Fund Reconciling items:	\$	8,313,844	
Prepaid taxes recognized in the current year		(59,843)	
Interest and penalties		(112,129)	
Discounts		61,936	
Refunds, DMV Fees		62,531	
Taxes written off		38,978	
Total Collections and Credits	\$	<u>8,305,31</u> 7	



MONTH	2018	2019	18-19 Diff	2020	19-20 Diff
JAN	\$197,472	\$230,869	\$33,397	\$230,262	-\$607
FEB	\$171,425	\$181,104	\$9 <i>,</i> 679	\$194,308	\$13,204
MAR	\$169,289	\$188,214	\$18,925	\$210,830	\$22,616
APR	\$209,295	\$220,915	\$11,620	\$226,419	\$5 <i>,</i> 504
MAY	\$196,379	\$211,117	\$14,738	\$203,731	-\$7,386
JUNE	\$199,168	\$219,292	\$20,124	\$232,298	\$13,006
JULY	\$221,611	\$233,602	\$11,991	\$253,861	\$20,259
AUG	\$207,740	\$196,887	-\$10,853	\$248,156	\$51,269
SEP	\$170,071	\$218,380	\$48,309	\$224,524	\$6,144
OCT	\$207,508	\$212,492	\$4,984	\$235,694	\$23,202
NOV	\$201,953	\$211,975	\$10,022	\$196,170	-\$15,805
DEC	\$191,990	\$191,846	-\$144		

	Total CY	\$2,343,901	\$2,516,693	\$172,792	\$2,456,253	\$131,406
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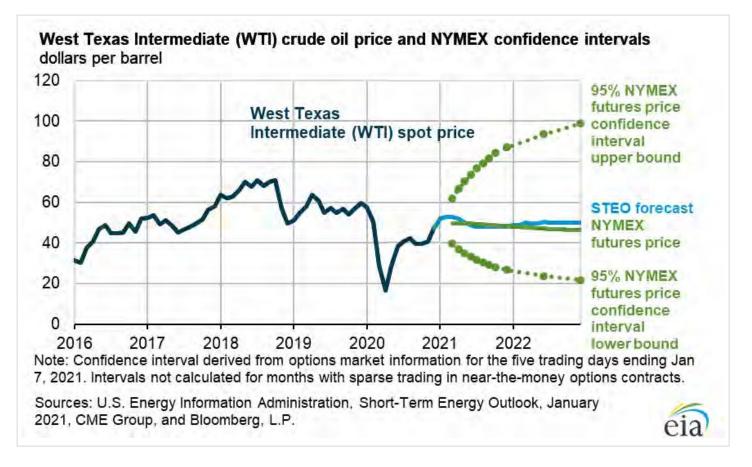
Short-Term Energy Outlook

Release Date: January 12, 2021 | Forecast Completed: January 7, 2021 | Next Release Date: February 9, 2021

Prices

Crude Oil Prices. Brent crude oil prices traded within a wide range during 2020. After averaging \$64/b in January 2020, Brent prices fell to an average of \$18/b in April, the lowest monthly average price in real terms since February 1999. The low prices were the result of significant declines in oil consumption that caused a sharp rise in global oil inventories. However, Brent prices increased through much of the rest of 2020 because rising oil demand and reduced production caused global oil inventories to fall. Brent prices rose to a monthly average of \$50/b in December in part because of expectations of future economic recovery based on continued news about the viability of multiple COVID-19 vaccines. Brent prices in early January reached their highest levels in 10 months after Saudi Arabia announced a one-month unilateral cut to its crude oil production for February that is in addition to its OPEC+ commitments.

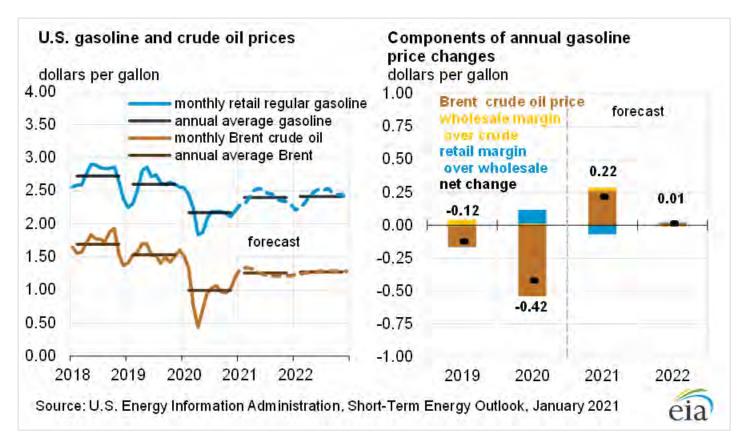
EIA expects Brent crude oil prices to average \$53/b in both 2021 and 2022. Saudi Arabia's unilateral cut means global oil market balances will be tighter in early 2021 than EIA had previously expected. EIA expects global oil inventories will fall by 2.3 million b/d in the first quarter of 2021, which EIA expects will contribute to Brent prices averaging \$56/b.



Despite rising forecast oil prices in early 2021, EIA still expects upward price pressures to be limited through the forecast period because of high global oil inventory levels and surplus crude oil production capacity. EIA expects moderate downward oil price pressures to emerge beginning the second quarter of 2021, when global oil production is forecast to rise and cause inventories to draw at a slower pace. Brent spot prices are forecast to average \$51/b during the second half of 2021. Upward price pressures reemerge in the forecast during 2022 as a result of global oil inventory draws accelerating compared with the second half of 2021.

Global economic developments and numerous uncertainties surrounding the ongoing COVID-19 pandemic in the coming months could push oil prices higher or lower than EIA's current price forecast. This price path reflects global oil consumption increasing by 6% from 2020 levels to reach an average of 97.8 million b/d in 2021 and by an additional 3% in 2022. But this forecast is dependent on the rate at which populations are vaccinated and the way in which oil consumption behavior changes once populations are widely vaccinated. The duration of, and adherence to, the latest targeted OPEC+ production cuts also remains uncertain. Lastly, the degree to which the U.S. shale industry responds to the recent relative strength in oil prices compared with their recent lows in April will affect the oil price path in the coming quarters.

EIA forecasts West Texas Intermediate (WTI) crude oil prices will average about \$3/b less than Brent prices in 2021 and \$4/b less than Brent prices in 2022. This price discount is based on EIA's assumption that the current reduced discount of WTI to Brent of \$2/b on average in the second half of 2020 reflects significant declines in U.S. crude oil production and reduced available volumes of U.S. crude oil for export to distant markets relative to other global benchmarks. As the global market adjusts to reduced demand and production levels, EIA expects the spread to return to \$4/b by the second half of 2022 based on the relative cost of exporting U.S. crude oil from the Cushing distribution hub to Asia, compared with the cost of exporting Brent crude oil from the North Sea to Asia.

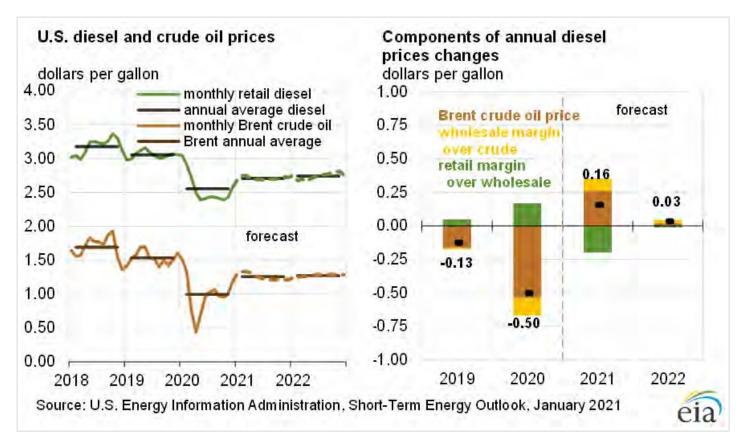


U.S. Petroleum Product Prices. Changes in travel patterns because of COVID-19- resulted in significant reductions in crude oil prices and demand for liquid fuels in the United States during 2020, which significantly reduced prices for gasoline and diesel fuel during the same period. U.S. retail prices for regular-grade gasoline averaged \$2.18 per gallon (gal) during 2020, and retail diesel prices averaged \$2.55/gal, down about 42 cents/gal and 50 cents/gal from their respective 2019 averages.

The U.S. gasoline and diesel price declines largely reflect a drop in crude oil prices. Refinery margins, which fell significantly as gasoline and diesel demand fell quickly in March and April, returned to levels within their normal seasonal ranges in the fourth quarter of 2020. During the same quarter, refiners reduced runs and inventory levels for gasoline and diesel fuel largely returned within their previous five-year ranges. EIA expects that any changes in petroleum product prices will largely follow movements in crude oil prices over the STEO forecast period as overall inventory levels remain above the five-year average and upward price pressures related to demand remain limited.

The U.S. refinery wholesale gasoline margin (the difference between the wholesale price of gasoline and the price of Brent crude oil) averaged 21 cents/gal in April 2020, increased to an average of 35 cents/gal in the third quarter of 2020, and fell back to 28 cents/gal in the fourth quarter. Third and fourth quarter margins both fell within normal recent five-year seasonal ranges. EIA expects the U.S. refinery

wholesale gasoline margin will average 36 cents/gal in 2021 and 35 cents/gal in 2021, compared with a five-year (2016-20) average of 35 cents/gal.



EIA expects the retail price of regular gasoline in the United States will average \$2.33/gal during the first guarter of 2021, 9 cents/gal lower than at the same time last year. EIA expects the U.S. monthly regular retail gasoline price will increase from an average of \$2.28/gal in January 2021 to an annual peak of \$2.53/gal in May before falling to \$2.29/gal in December 2021. The U.S. regular gasoline retail price, which averaged \$2.18/gal in 2020, is forecast to average \$2.40/gal in 2021 and \$2.42/gal in 2022. Regional annual average forecast prices for 2021 range from a low of \$2.10/gal in the Gulf Coast region-Petroleum Administration for Defense District (PADD) 3 -to a high of \$3.10/gal in the West Coast region (PADD 5).

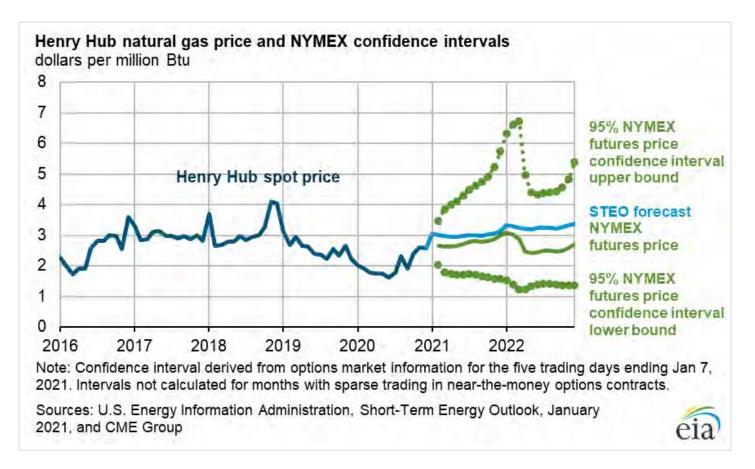
The retail price of diesel fuel in the United States averaged \$2.55/gal in 2020, which was 50 cents/gal lower than in 2019. EIA forecasts that the diesel price will average \$2.71/gal in 2021 and \$2.74/gal in 2022. EIA expects that global economic activity returning to prepandemic levels will help drive diesel refinery margins higher than their multiyear lows in 2020 during the forecast period. Diesel refinery margins based on Brent crude oil averaged 30 cents/gal in 2020, which was 11 cents/gal lower than the 2015–19 average and the lowest annual average since 2009. EIA expects diesel refinery margins will average 39 cents/gal in 2021 and 42 cents/gal in 2022.

Natural Gas Prices. Henry Hub spot prices averaged \$2.03/MMBtu in 2020. Natural gas prices fell through much of 2020 because of sharp declines in LNG exports and industrial-sector natural gas consumption outpaced declines in production and contributed to inventories building at a faster rate than the five-year average.

Although Henry Hub spot prices rose late in 2020 to average \$2.59/MMBtu in December, a warm early winter moderated price increases. EIA expects the average spot price of natural gas to increase to \$3.01/MMBtu in the first quarter of 2021. The price forecast is based on expectations of slightly cooler-than-normal weather in the first quarter. However, the fourth quarter of 2020 was warmer than average. If warmer-than-average weather persists in the second half of winter, it could contribute to downward pressure on natural gas spot prices in the January-March period. In 2021, EIA expects general upward price pressures amid relatively low natural gas production, meaning higher prices will be needed in order to increase production and balance the supply and demand of natural gas. EIA forecasts the spot prices to average \$3.01/MMBtu in 2021, up 98 cents/MMBtu from 2020, and increase further to an average of \$3.27/MMBtu in 2022.

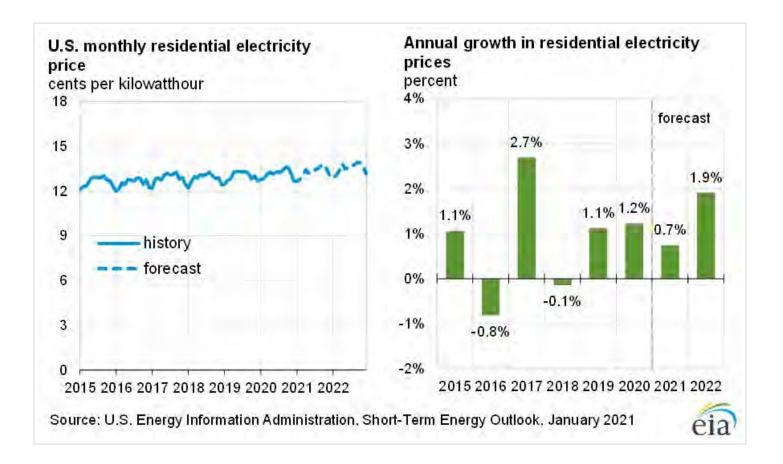
Coal Prices. EIA estimates the delivered coal price to U.S. electricity generators averaged \$1.94 per million British thermal units (MMBtu) in 2020, which was 8 cents/MMBtu lower than the 2019 price. EIA forecasts that coal prices will increase to \$2.06/MMBtu in 2021 and \$2.07 in 2022.

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Electricity Prices. EIA expects wholesale electricity prices in many areas of the country in 2020 will be higher than last year, reflecting the increased cost of natural gas for power generation. EIA forecasts that annual average wholesale prices in New England will rise 43% this year primarily as a result of expected colder winter weather that contributes to rising natural gas prices. However, in California, forecast wholesale electricity prices in 2021 average 8.1% lower than last year, primarily reflecting fewer spikes in prices related to hot summer weather as happened in 2020.

EIA forecasts the U.S. retail electricity price for the residential sector will average 13.3 cents/kWh in 2021, which is 1.2% higher than the average retail price in 2020. Forecast residential prices increase by an additional 1.2% in 2022.



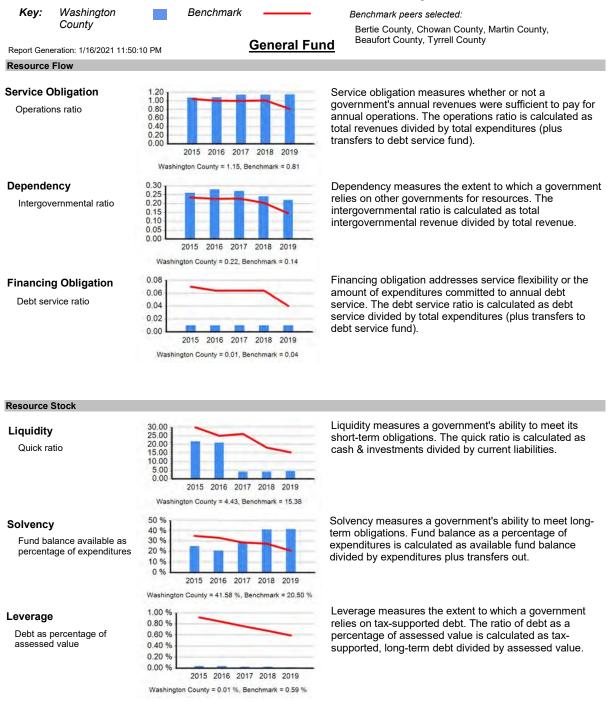
	2020	2019	2018	2017	2016	2015	2014	2013
Total pension liability Interest on total pension liability Assumption changes	\$ 176,272 877,648	\$ 168,692 731,966	\$ 152,817 (390,245)	\$ 155,151 -	\$ 170,440 1,206,409	\$ (5,142)	\$ 361,544 -	\$ 93,162
Benefit payments, including refunds of employee contributions Differences between expected and actual	(311,979)	(259,077)	(240,197)	(244,897)	-	-	-	-
experience	94,630	62,128	(5,590)	13,300	18,685			
Net change in total pension liability	836,571	703,709	(483,215)	(76,446)	1,395,534	(5,142)	361,544	93,162
Total pension liability - beginning			5,190,98	3 4,487,274 4,9	970,489 5,046,9	35 3,651,401 3	,656,543 3,294,	999 3,201,837
Total pension liability - ending (a)	<u>\$6,027,55</u> 4	<u>\$5,190,98</u> 3	<u>\$4,487,27</u> 4	<u>\$4,970,48</u> 9	<u>\$5,046,93</u> 5	<u>\$3,651,40</u> 1	<u>\$3,656,54</u> 3	\$ <u>3,294,99</u> 9
Plan fiduciary net position Contributions - employer Net investment income Benefit payments, including refunds of	\$ 330,192 62	\$ - -	\$ - -	\$ - 17,875	\$ - 53,517	\$ - (12,484)	\$ 100,000 89,132	\$ 61,142 139,082
employee contributions Administrative expenses	(311,979)	(259,077)	(240,197)	(244,897) (1,502)	(235,999) (15,912)	(223,043) (20,289)	(212,932) (23,795)	(178,194) (21,934)
Net change in plan fiduciary net position	18,275	(259,077)	(240,197)	(228,524)	(198,394)	(255,816)	(47,595)	96
Plan fiduciary net position - beginning	75,706	334,783	574,980	803,504	1,001,898	1,257,714	1,305,309	1,305,213
Plan fiduciary net position - ending (b)	\$ 93,981	\$ 75,706	\$ 334,783	\$ 574,980	\$ 803,504	\$1,001,898	\$1,257,714	\$1,305,309
County's net pension liability - ending (a) - (b)	\$5,933,573	\$5,115,277	\$4,152,491	\$4,395,509	\$4,243,431	\$2,649,503	\$2,398,829	\$1,989,690
Plan fiduciary net position as a percentage of the total pension liability	1.56%	1.46%	7.46%	11.57%	15.92%	27.44%	34.40%	39.61%
Covered payroll	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
County's net pension liability as a percentage of covered payroll	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

WASHINGTON COUNTY Schedule of Changes in the County's Net Pension Liability and Related Ratios Hospital Employee's Pension Fund

86

	Washington				
FI	INANCIAL INFORMATIO	ON FOR 5 YEARS			
	2020	2019	2018	2017	201
Total Fund Balance - General Fund	8,293,894	7,725,820	6,476,619	5,927,952	4,962,671
Unavailable Fund Balance - GF (Restricted for State Statute,					
Inventories, Prepaids)	1,203,854	2,278,430	1,234,320	1,984,708	1,518,210
Restricted, Committed, and Assigned Fund Balance (Previously					
Designated and Reserved Fund Balance) General Fund Expenditures (including Transfers out)	1,643,420 14,086,611	1,558,205 13,101,560	1,235,026 13,268,139	1,162,788 13,925,484	1,359,624
Fund Balance Available as % of General Fund Expenditures	50.33%	41.58%	39.51%	28.32%	20.749
Unassigned Fund Balance (Previously Unreserved and	50.5570	1210070	00.01/0	2010270	2017 17
Undesignated Fund Balance)	5,446,620	3,889,185	4,007,273	2,780,456	2,084,837
Unassigned Fund Balance as % of General Fund Expenditures					
(including Transfers out)	38.67%	29.68%	30.20%	19.97%	12.55%
Revenues over (under) expenditures before other financing sources					
General Fund	1,189,090	1,897,923	1,652,540	1,763,388	1,110,039
Airport Grant Fund	-	4,680	(4,680)	3,203	42,638
Emergency Medical Services Fund	(375,387)	(804,992)	(409,136)	(407,011)	(169,857
Sanitation Fund	(70,459)	(9,337)	(20,823)	(132,672)	(929,305
Water Fund	275,967	225,334	72,883	160,176	416,848
Cash vs. Accumulated Depreciation - Water Fund					
Total Fixed Assets	11,533,637	11,533,637	11,517,687	11,505,387	11,451,225
Accumulated Depreciation	5,285,780	5,029,805	4,768,435	4,500,954	4,236,250
Cash	1,009,398	1,686,499	600,899	1,733,096	1,196,935
Cashue Assumulated Depresiation Contration Fund					
Cash vs. Accumulated Depreciation - Sanitation Fund Total Fixed Assets	682,975	682,975	682,975	682.975	682,975
Accumulated Depreciation	338,986	332,639	313,941	285,599	260,637
Cash	1,014,861	1,018,509	712,701	352	698,872
Cash vs. Fund Balance (Net Position)					
Cash - General	9,522,502	6,867,139	7,247,045	1,645,624	3,619,934
Cash - Airport Grant Fund Cash - Emergency Medical Services Fund	235,782	- 505,058	439,891	- 518,442	294,299
Cash - Sanitation Fund	1,014,861	1,018,509	712,701	352	698,872
Cash - Water Fund	1,009,398	1,686,499	600,899	1,733,096	1,196,935
Cash - Other Governmental	730,835	738,812	750,475	271,485	984,768
Fund Balance - General	8,293,894	7,725,820 347,503	6,476,619	5,927,952 350,706	4,962,671 297,502
Fund Balance - Airport Grant Fund Fund Balance - Emergency Medical Service Fund	347,503 493,159	341,089	347,503 577,487	471,052	309,647
Net Position - Saniation Fund	(498,697)	(458,238)	(448,901)	(859,240)	(693,385
Net Position - Water Fund	2,742,299	2,466,332	2,240,998	3,113,861	3,056,579
Fund Balance - Other Governmental Funds	2,132,156	1,732,723	2,143,660	1,599,174	981,365
	0.045	0.045	0.045	0.010	0.700
Property Tax Rates	0.845	0.845	0.845	0.810	0.790
Collection Percentages	95.71%	95.84%	95.58%	95.61%	95.97%
Collection Percentages (excluding Motor Vehicle)	95.23%	95.39%	95.08%	95.12%	95.50%
Total Property Valuation	1,021,442,963	1,035,341,482	936,853,255	933,977,871	908,233,389
Total Levy Amount	8.273.688	8,386,266	7,916,410	7,597,191	7,182,538
	0,273,000	8,380,200	7,910,410	7,597,191	7,182,558
Breakdown of Debt (Excl Compensated Absences & OPEB)					
Governmental - Installment Purchase (Direct Placement)	234,122	352,254	517,924	454,876	460,985
Business-type - Revenue Bonds	3,573,567	3,781,884	3,982,400	4,175,409	4,361,191
Business-type - Notes Payable (Direct Borrowing)	391,894	419,887	447,880	475,872	503,864
	4,199,583	4,554,025	4,948,204	5,106,157	5,326,040
Breakdown of General Fund Revenues					
Ad Valorem Taxes	8,313,844	8,444,161	7,833,819	7,633,899	7,551,559
Other Taxes, License & Permits	2,326,057	2,091,579	2,114,734	2,526,603	2,120,412
Intergovernmental Revenue	3,445,361	3,119,701	3,336,174	3,979,966	3,978,160
Sales and Services	304,367	488,203	491,111	428,115	449,114
Investment Earnings Miscellaneous	92,284	153,471 53,644	67,105 29,569	18,597 134,508	7,819
Total	14,654,685	14,350,759	13,872,512	14,721,688	14,204,975
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Breakdown of General Fund Expenditures					
General Government	2,952,196	2,297,423	2,073,052	2,172,473	2,308,618
Public Safety	3,693,340	3,606,534	3,459,612	3,453,097	3,245,556
Economic and Physical Development Human Services	187,796 4,069,048	161,480 4,072,986	157,281 4,120,759	157,431 4,568,363	250,329 4,635,873
Cultural & Recreational	4,069,048	526,334	4,120,759	688,282	4,635,873
Education	1,984,881	1,723,000	1,816,761	1,812,563	2,160,827
Debt Service	54,353	65,079	86,811	106,091	174,253
Total	13,465,595	12,452,836	12,219,972	12,958,300	13,094,936

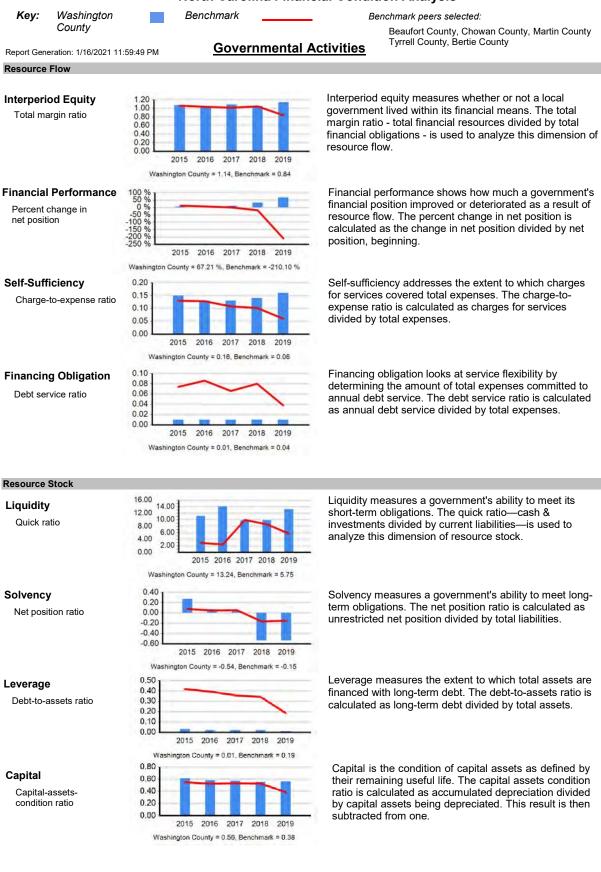
North Carolina Financial Condition Analysis



[Selected Unit]

Washingto	n County		2015	2016	2017	2018	2019
<u>Dimension</u>	Indicator	Elements					
Service Operations Ratio	Operations Ratio		1.07	1.08	1.14	1.14	1.15
		Total Revenues	13,682,218	14,204,975	14,721,688	13,872,512	14,350,759
		Total Expenditures	12,792,630	13,094,936	12,958,300	12,219,972	12,452,836
Dependency	Intergovernmental Ratio		0.26	0.28	0.27	0.24	0.22
		Total Intergovernmental Revenue	3,603,896	3,978,160	3,979,966	3,336,174	3,119,701
		Total Revenue	13,682,218	14,204,975	14,721,688	13,872,512	14,350,759
Financing Obligation	Debt Service Ratio		0.01	0.01	0.01	0.01	0.01
		Debt Service	176,459	174,253	106,091	86,811	65,079
		Total Expenditures	12,792,630	13,094,936	12,958,300	12,219,972	12,452,836
Liquidity	Quick Ratio		21.74	20.99	4.14	4.12	4.43
		Cash & Investments	3,311,235	2,798,178	3,879,413	7,026,070	5,943,746
		Current Liabilities (not including Deferred Revenue)	152,324	133,308	937,170	1,707,180	1,342,174
Solvency	Fund Balance Available as a Percentage of Expenditures	Dept. of State Treasurer Calculation	25.05	20.74	28.32	41.18	41.58
Leverage Debt as a Percentage of Assessed Value	Percentage of		0.03	0.03	0.02	0.02	0.01
		Tax-Supported, Long-Term Debt	300,000	250,000	200,000	150,000	100,000
		Assessed Value	886,033,030	902,034,760	923,329,292	923,350,801	987,535,101

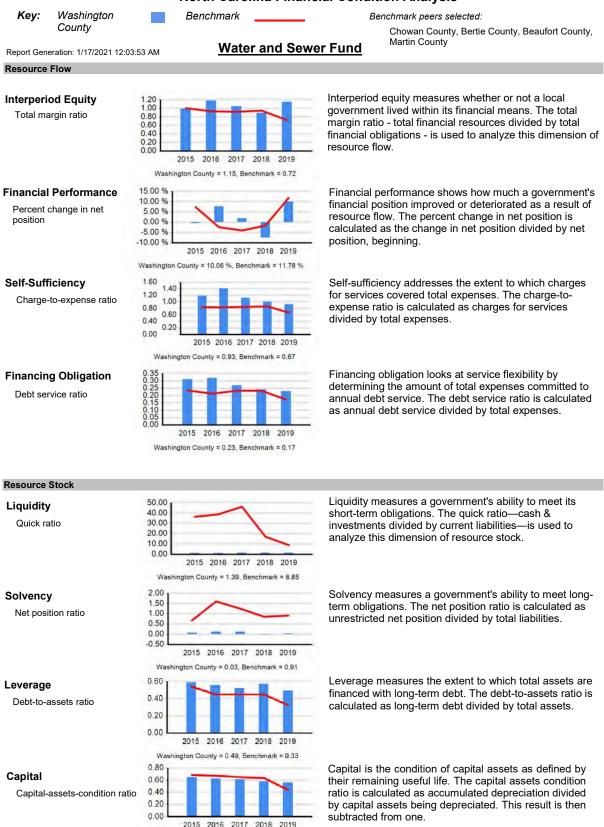
North Carolina Financial Condition Analysis



[Selected Unit]

Washington	County		2015	2016	2017	2018	2019
Dimension	Indicator	Elements					
Interperiod Equity	Margin Ratio		1.07	1.05	1.09	1.05	1.14
		Total Resource Inflow	16,544,884	16,749,498	17,504,770	16,866,120	17,873,238
		Total Resource Outflow	15,486,286	15,952,953	15,990,079	16,066,199	15,684,292
Financial Performance	Percent Change in Net Position		7.04	5.72	10.31	32.56	67.21
		Change in Net Position	1,058,598	796,545	1,514,691	799,921	2,188,946
		Net Position, Beginning	15,045,260	13,919,670	14,688,382	2,456,749	3,256,670
Self-Sufficiency	Charge-to- Expense Ratio		0.15	0.13	0.13	0.14	0.16
		Charges for Services	2,368,705	2,078,554	2,083,925	2,227,708	2,454,414
		Total Expenses	15,486,286	15,952,953	15,990,079	16,066,199	15,684,292
Financing Obligation	Debt Service Ratio		0.01	0.01	0.01	0.01	0.01
		Debt Service	189,676	187,471	160,888	164,368	179,049
		Total Expenses plus Principal	15,648,036	16,118,309	16,134,814	16,209,904	15,849,962
Liquidity	Quick Ratio		11.14	14.08	9.73	9.86	13.24
		Cash & Investments	4,064,647	4,422,718	5,148,123	8,216,436	7,187,616
		Current Liabilities (not including Deferred Revenue)	364,775	314,191	529,231	833,601	542,747
Solvency	Net Position Ratio		0.27	0.07	0.03	(0.54)	(0.54)
		Unrestricted Net Position	741,185	289,560	220,572	(11,730,992)	(11,228,978)
		Total Liabilities	2,696,031	4,425,745	7,386,616	21,607,259	20,861,639
Leverage	Debt-to-Assets Ratio		0.03	0.02	0.02	0.02	0.01
		Long-Term Debt	626,341	460,985	454,876	517,924	352,254
		Total Assets	18,799,889	19,141,960	23,589,689	24,863,929	26,307,255
Capital	Capital-Assets- Condition Ratio		0.61	0.58	0.57	0.55	0.56
		Accumulated Depreciation	5,810,651	6,311,008	6,695,051	7,277,542	7,596,789
		Capital Assets being Depreciated	14,777,490	15,205,208	15,669,028	15,998,808	17,293,953

North Carolina Financial Condition Analysis



Washington County = 0.56, Benchmark = 0.44

[Selected Unit]

Washington (County		2015	2016	2017	2018	2019
Dimension	Indicator	Elements					
Interperiod Equity Margin Ratio		0.99	1.18	1.04	0.89	1.15	
		Total Resource Inflow	1,227,998	1,415,619	1,354,147	1,434,917	1,686,672
		Total Resource Outflow	1,241,204	1,198,771	1,296,865	1,619,092	1,461,338
Financial Performance	Percent Change in Net Position		(0.46)	7.64	1.87	(7.59)	10.06
		Change in Net Position	(13,206)	216,848	57,282	(184,175)	225,334
		Net Position, Beginning	2,852,937	2,839,731	3,056,579	2,425,173	2,240,998
Self-Sufficiency	Charge-to- Expense Ratio		1.18	1.41	1.12	1.00	0.93
		Charges for Services	1,223,728	1,411,892	1,338,910	1,366,993	1,361,634
		Total Expenses	1,041,204	998,771	1,193,971	1,362,034	1,461,338
Financing Debt Service Obligation Ratio			0.31	0.32	0.27	0.24	0.23
		Debt Service	384,123	382,726	383,424	382,799	382,203
		Total Expenses plus Principal	1,242,024	1,204,890	1,407,745	1,583,035	1,689,847
Liquidity	Quick Ratio		1.06	1.23	1.34	1.47	1.39
		Cash & Investments	835,872	1,071,845	1,549,216	600,899	1,541,136
		Current Liabilities (not including Deferred Revenue)	787,566	873,332	1,155,472	408,403	1,109,730
Solvency	Net Position Ratio		0.08	0.13	0.13	(0.01)	0.03
		Unrestricted Net Position	449,344	706,659	760,709	(77,974)	164,271
		Total Liabilities	5,684,034	5,566,360	5,848,214	5,475,723	6,079,698
Leverage	Debt-to-Assets Ratio		0.59	0.56	0.52	0.57	0.49
		Long-Term Debt	5,071,174	4,865,055	4,651,281	4,430,280	4,201,771
		Total Assets	8,523,765	8,622,939	8,962,075	7,716,721	8,546,030
Capital	Capital-Assets- Condition Ratio		0.65	0.63	0.61	0.58	0.56
		Accumulated Depreciation	3,976,232	4,236,250	4,500,954	4,768,435	5,029,805
		Capital Assets being Depreciated	11,401,929	11,415,361	11,469,523	11,481,823	11,497,773



http://www.efc.sog.unc.edu/

Rate Sheet Produced by the EFC Rate Sheet Generator

Summary information about the most common water/wastewater/irrigation rates being charged to residential and commercial customers. Additional rates may apply.

Rates as of January 2020. Current rates may be different.

Utility Rate Sheet:	Washington County			
Utility:	Washington County			
Rate Sheet Year:	2020	Rates Last Changed:	7/1/2015	

Rates shown in this document:

Note: "Commercial" rates may also be applicable to other non-residential users.

Rate Sheet Components		"Inside" Town Limits Rate Structure	"Outside" Town Limits Rate Structure
Water - Indoors	Residential Rate Structure	Yes	Same As Inside
	Commercial Rate Structure	Same As Residential	Same As Residential
Water - Outdoors	Residential Rate Structure	Same As Indoors	Same As Indoors
(Irrigation)	Commercial Rate Structure	Same As Indoors	Same As Indoors
Wastewater	Residential Rate Structure	No Wastewater Service	No Wastewater Service
	Commercial Rate Structure	No Wastewater Service	No Wastewater Service

In addition, are there unique rates for the following (not shown in this document)?

Multi-Family Residential Rates	No
Industrial Rates (Not Commercial)	No
Institutional/Governmental Rates	No
Bulk or Wholesale Rates	No
Fire/Hydrant Rates	Yes
Water Shortage Rates (e.g.: Drought Surcharges)	No
Reuse/Reclaim Water Rates	No
Custom Rates for Individual Large-User Customer	No

See the next page for rate sheet information

Rates as of January 2020. Current rates may be different.

Utility Rate Sheet: Washington County

Rate Sheet Component 1 of 1:

WATER RATES, INDOORS AND OUTDOORS For Residential and Commercial Customers

Monthly

Base Charge:

Includes consumption of the first 2000 gallons, monthly

3/4 inch meter:	\$24.00
1 inch meter:	\$36.00
1.5 inch meter:	\$61.00
2 inch meter:	\$99.00
3 inch meter:	\$169.00
4 inch meter:	\$247.00
6 inch meter:	\$486.00
8 inch meter:	\$726.00

Rates:Uniform Rate\$13.00 per 1000 gallons over 2000 gallons monthly



Budget Balancing Strategies: Guiding your government in challenging times

John Frye, CPA jfrye@capitalmc.com



Source: Balancing the Budget in Bad Times, by Shayne C. Kavanugh; GFR August 2020

MASTER PACKAGE PAGE NO 096



Dealing with Economic Uncertainty



MASTER PACKAGE PAGE NO 097



Who can predict the future?

- Record breaking 10+ year expansion 2009-2020
- Recession caused by COVID-19 pandemic in 2020
- Strong, but uneven expansion late in 2020
- Uncertainties of 2021
 - Double-dip recession?
 - Continued expansion?
 - Inflation?



Today we will review...

- 1. Decision-Making Environment for Budget Reduction
- 2. Two-Part Management System for Using Budget Balancing Strategies
- 3. Near-Term Budgetary Strategies or Treatments



Decision-Making Environment for Budget Reduction

- Create a culture of frugality
 - Agree to look at all programs
 - Delay or cancel non-critical projects, purchases, and programs
 - Cut back on office equipment and vehicle replacements
 - Publicly acknowledge people in the organization who cut costs in responsible and constructive ways



Decision-Making Environment for Budget Reduction

- Positively frame the financial crisis
 - Show the crisis as an opportunity to break free from constraining past practices
 - Show it as an opportunity to innovate and shape the future of the organization
 - Rules for leaders sharing bad news
 - Be prompt and transparent
 - Be straightforward and clear with the facts
 - Provide honest options of what is achievable



Part 1: Securing Financial Position

- Cash flow forecasting and monitoring
- Control systems
- Sources of liquidity



Part 2: Be Data-Driven and Results-Oriented

- Make managers manage
- Give timely, accurate, and understandable information about spending
- Help departments manage unexpected expenditures
- Inventory your programs and determine their costs
- Compile key indicators of financial condition and benchmarking data
- Formulate budget in a way that is data-driven and resultsoriented



Evaluating Near-Term Budgetary Treatments

- Do we have the authority to do it?
- What is the potential benefit?
- What is the service impact?
- Is it feasible to implement?
- Will elected officials support it?



- 1. Controlling Personnel Costs
- 2. Enhancing Purchasing Practices
- 3. Reviewing Ongoing Expenditures
- 4. Pooling Resources and Partnering
- 5. Better Managing Capital, Equipment, and Debt Costs
- 6. Enhancing Revenues



- 1. Control Personnel Costs
 - Vacancy control
 - Monitor and limit overtime use
 - Address health care costs
 - Review the use of consultants and temporary staff



- 2. Enhance Purchasing Practices
 - Many small opportunities add up
 - Improve contract management
 - Improve purchasing practices





- 3. Review Ongoing Expenditures
 - Audit routine expenditures
 - Investigate risk management practices and workers' compensation claim patterns



- 4. Pooling Resources and Partnering
 - Cooperate with other governments to achieve economies of scale
 - Pool department resources
 - Look for ways to partner with private organizations and citizens



- Better Manage Capital Spending, Equipment Costs, and Debt
 - Better align capital financing with project schedules
 - Use long-term capital improvement planning to make better near-term decisions
 - Develop an equipment replacement schedule
 - Improve fleet management
 - Review refinancing opportunities at lower rates



- 6. Enhancing Revenues
 - Obtain federal and state aid
 - Examine fees for services
 - New taxes with a strong connection to a desired service
 - Improve billing and collection methods
 - Audit tax revenue sources



Five Cautionary Budget Treatments

1. Control Personnel Costs



- 2. Reduce Near-Term Capital, Equipment, and Debt Costs
- 3. Organizational Strategies
- 4. Sourcing Strategies
- 5. Enhancing Revenues



- 1. Control Personnel Costs
 - Wage freeze
 - Hiring freeze
 - Increase part-time labor
 - Reduce hours worked and pay
 - Close facilities
 - Layoffs or reduction in force
 - Reduce employer contributions to 401-k or OPEBs





- 2. Reduce Near-Term Capital, Non-Capital, and Equipment Costs
 - Defer and/or cancel capital projects, maintenance, and/or replacement
 - Defer noncapital special projects
 - Use short-term debt to pay for vehicles





- 3. Organizational Strategies
 - Small and/or temporary across-the-board budget cuts
 - Reorganization
 - Centralize financial management and human resources activities





- 4. Sourcing Strategies
 - Outsource
 - Insource
 - Divest







- 5. Enhancing Revenues
 - Revisit interfund transfer policies
 - Chasing higher returns on idle cash





Thank you!

MASTER PACKAGE PAGE NO 118