

April 1, 2013

The Washington County Board of Commissioners met in a regular session on Monday, April 1, 2013 at 6:00 PM in the County Commissioners' room, 116 Adams Street, Plymouth, NC. Commissioners Johnson, Manning, McCray, Phelps and Sexton were present. Also present were County Manager Jerry Rhodes, Clerk to the Board Julie J. Bennett, Finance Officer Frank Milazi and County Attorney/Assistant County Manager Cheryl Young.

Chair Manning asked for a motion to adjourn the March 4, 2013 meeting. **Commissioner Sexton made a motion to adjourn the March 4, 2013 meeting, Commissioner Phelps seconded, motion carried unanimously.** Chair Manning called the meeting to order. Commissioner Sexton gave the invocation; Commissioner Phelps led the pledge of allegiance.

ADDITIONS/DELETIONS: Chair Manning deleted Item 4 from the Agenda (New Healthcare Facility, Phillip Horne, Greenfire Capital).

Commissioner Sexton made a motion to approve the deletion to the agenda as presented above. Commissioner Phelps seconded, motion passed unanimously.

CONSENT AGENDA: **Commissioner Sexton made a motion to approve the Consent Agenda:**

- a) Approval of Minutes
- b) Certificate of Authorized Representatives for the Hospital Pension Plan
- c) The Washington County ABC Board requests that they be allowed to adopt the County's Personnel and Travel Policy as their own.

Commissioner Phelps requested that the date be changed on b) from 2/13/13 to 4/1/13.

Commissioner McCray seconded, motion carried unanimously.

PUBLIC FORUM: Donald Swain, Pea Ridge Rd in Roper spoke to the Board to request a reduced rate on hooking up to County water. Mr. Swain also said his neighbor, Norman Clifton, would like same reduction. Commissioner Phelps said that he told Mr. Swain to come speak to Board. Commissioner Sexton asked if the line is near his property. Mr. Swain replied that it is. Ms. Young stated that the current fee is \$600. Ms. Young also said there was a period of time in the past when citizens were allowed to hookup at no cost but the cost of materials is roughly \$250. Mr. Rhodes said he did not think the County should waive all costs since the County would still incur the materials cost for each hookup. Commissioner Sexton recommended that there be an open period to all residents for a certain amount of time to hookup at a reduced rate. Mr. Rhodes suggested that the Board consult with Lou Manring, Public Utilities Director.

Lloyd Jones, Jr., West Mill Pond, Roper asked has there been any talk of extending the County line for water. Is there a time frame being looked into where this would be feasible?

Ms. Keyes, Planning/Safety/EM Director, said the list of residents who want the extension still exists but there is no time frame in the near future for this extension.

Mr. Rhodes introduced Rhonda Woolard, the new DSS Director as of today. Ms. Woolard has been with DSS for 10 years. Chair Manning told Ms. Woolard that the County is glad to have her with us and best of luck in her new job.

WASHINGTON COUNTY HOSPITAL PENSION PLAN, SHARON ELLIOTT,
ELAN: Ms. Sharon Elliott, ELAN spoke to the Board regarding the Washington County Hospital Pension Plan. Her report is below.



Elan Wealth Management, LLC
CONSOLIDATED GROUP PERFORMANCE HISTORY
Washington County Hospital DB Pension Plan Consolidated
 December 31, 2012

PORTFOLIO COMPOSITION

CHANGE IN PORTFOLIO

	Market Value	Pct. Assets	Cur. Yield		
Equities	612,815.21	51.2	2.7	Portfolio Value on 01-01-12	1,256,372.31
Fixed Income	415,847.79	34.8	3.4	Accrued Interest	4,274.61
Cash and Equiv.	167,138.98	14.0	0.0	Net Additions/Withdrawals	-133,946.94
Other	0.00	0.0	0.0	Net Transfers	510.49
				Realized Gains	15,269.42
				Unrealized Gains	37,753.57
				Income Received	33,368.20
				Management Fees	-17,046.13
				Change in Accrued Interest	-753.55
				Portfolio Value on 12-31-12	1,192,280.92
Total	1,195,801.99	100.0	2.5	Accrued Interest	3,521.06
				Total Fees	-17,046.13

TIME WEIGHTED RETURN

	Month To Date	Quarter To Date	Year To Date	1 Year	3 Years	5 Years	Annualized Inception To Date
Portfolio							
WASHINGTON COUNTY HOSPITAL DB BOND	-0.01	0.16	4.38	4.38	5.14	-	6.21
WASHINGTON COUNTY HOSPITAL DB LCG	0.00	0.00	14.75	14.75	6.39	-	0.69
WASHINGTON COUNTY HOSPITAL DB SMID	0.00	0.00	8.94	8.94	7.10	-	-1.15
WASHINGTON COUNTY HOSPITAL DB LCV	0.00	0.00	10.34	10.34	6.67	-	0.30
WASHINGTON COUNTY HOSPITAL DB INTL	0.00	0.00	6.46	6.46	-1.02	-	-3.81
WASHINGTON COUNTY HOSPITAL DB TCM	0.09	-3.09	4.25	4.25	5.30	-	0.55
WASHINGTON COUNTY HOSPITAL DB-ERC	0.51	-2.59	-	-	-	-	0.89
WASHINGTON COUNTY HOSPITAL DB	0.00	-3.65	-11.31	-11.31	-12.63	-	-15.02
Aggregated Portfolios	0.17	-1.84	2.49	2.49	2.77	-	
Index							
CBOE S&P 500	0.71	-1.01	13.41	13.41	8.55	-	
Barclays Aggr Bond Comp	-0.14	0.22	4.22	4.22	6.19	-	
Barclays Muni Bond Comp	-1.24	0.67	6.78	6.78	6.57	-	

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Elan Wealth Management, LLC
PORTFOLIO DIVERSIFICATION
Washington County Hospital DB Pension Plan Consolidated
March 28, 2013

<u>Code</u>	<u>Asset Class</u>	<u>Market Value</u>	<u>Pct.</u>
c	Cash and Equiv.	210,427.83	17.4
e	Equities	577,346.38	47.8
f	Fixed Income	419,628.96	34.8
o	Other	0.00	0.0
TOTAL		1,207,403.16	100.0%

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Washington County Hospital Pension Plan Distributions 2012

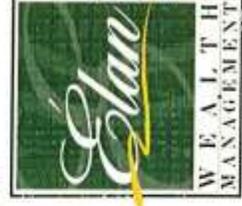
Account # : N31700508

Date	Activity Description	Trans. Net Amt.
12/31/2012	SEND TO BANK FOR ACHACH 021000021 530354845	\$ (1,260.00)
12/17/2012	SEND TO BANK FOR ACHACH 021000021 530354845	\$ (13,439.11)
11/16/2012	SEND TO BANK FOR ACHACH 021000021 530354845	\$ (13,162.91)
10/22/2012	SEND TO BANK FOR ACHACH 021000021 530354845	\$ (13,439.11)
09/21/2012	SEND TO BANK FOR ACHACH 021000021 530354845	\$ (13,329.21)
08/16/2012	SEND TO BANK FOR ACHACH 021000021 530354845	\$ (15,309.21)
07/20/2012	SEND TO BANK FOR ACHACH 021000021 530354845	\$ (6,134.40)
06/28/2012	SEND TO BANK FOR ACHACH 021000021 530354845	\$ (14,455.00)
05/22/2012	SEND TO BANK FOR ACHACH 021000021 530354845	\$ (13,465.35)
04/20/2012	SEND TO BANK FOR ACHACH 021000021 530354845	\$ (13,465.35)
03/23/2012	SEND TO BANK FOR ACHACH 021000021 530354845	\$ (14,455.00)
02/23/2012	SEND TO BANK FOR ACHACH 021000021 530354845	\$ (14,455.00)
01/23/2012	SEND TO BANK FOR ACHACH 021000021 530354845	\$ (14,455.00)
	Total Distributions 2012	\$ (161,024.65)

Washington County Hospital Pension Plan Contributions 2012

01/30/2012	CHECK RECEIVED CHK# 36641	\$ 27,400.00
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This statement has been prepared by Sharon Elliott for informational purposes only and does not replace the statements you should receive directly from Partridge Advisor Solutions or AST Capital Trust. This report has been prepared from data believed to be reliable, but no representation is being made as to its accuracy or completeness. The information provided should be used only as a general guide. The figures presented should not be relied upon for tax purposes.





Elan Wealth Management, LLC
PORTFOLIO APPRAISAL
Washington County Hospital DB Pension Plan Consolidated
 March 28, 2013

Security	Unit Cost	Total Cost	Price	Market Value	Pct. Assets	Cur. Yield
COMMON STOCK						
43.00 3M CO COM	54.39	2,338.90	106.31	4,571.33	0.4	2.4
40.00 ABBOTT LABS COM	22.33	893.20	35.32	1,412.80	0.1	1.6
40.00 ABBVIE INC COM	24.21	968.60	40.78	1,631.20	0.1	3.9
100.00 AMDOCS LTD ORD	33.52	3,351.89	36.25	3,625.00	0.3	1.4
160.00 AMERICAN EXPRESS CO COM	58.47	9,354.90	67.46	10,793.60	0.9	1.2
100.00 AMERICAN INTL GROUP INC COM NEW	35.45	3,545.33	38.82	3,882.00	0.3	0.0
50.00 APACHE CORP COM	92.62	4,630.91	77.16	3,858.00	0.3	1.0
15.00 APPLE INC COM	328.20	4,923.01	442.66	6,639.90	0.5	2.4
85.00 BAKER HUGHES INC COM	41.61	3,536.90	46.41	3,944.85	0.3	1.3
95.00 BARD C R INC COM	99.14	9,418.44	100.78	9,574.10	0.8	0.7
529.00 BARRICK GOLD CORP COM	35.90	18,989.81	29.40	15,552.60	1.3	2.7
160.00 BAXTER INTL INC COM	41.45	6,632.08	72.64	11,622.40	1.0	2.5
135.00 BECTON DICKINSON & CO COM	69.04	9,319.98	95.61	12,907.35	1.1	2.1
69.00 CHEVRON CORP NEW COM	44.55	3,073.93	118.82	8,198.58	0.7	3.0
140.00 CHUBB CORP COM	69.19	9,686.22	87.53	12,254.20	1.0	2.0
481.00 CISCO-SYS INC COM	14.21	6,837.18	20.89	10,050.49	0.8	2.7
200.00 CLEAN ENERGY FUELS CORP COM	13.79	2,758.42	13.00	2,600.00	0.2	0.0
100.00 COCA COLA CO COM	25.56	2,556.01	40.44	4,044.00	0.3	2.8
171.00 CONOCOPHILLIPS COM	46.68	7,982.38	60.10	10,277.10	0.9	4.4
55.00 CVS CAREMARK CORPORATION COM	0.00	0.00	54.99	3,024.45	0.3	1.6
570.00 DELL INC COM	16.69	9,514.00	14.33	8,168.10	0.7	2.2
180.00 DEVON ENERGY CORP NEW COM	54.05	9,729.85	56.42	10,155.60	0.8	1.6
75.00 DISNEY WALT CO COM DISNEY	33.96	2,547.15	56.80	4,260.00	0.4	1.3
295.00 DR PEPPER SNAPPLE GROUP INC COM	38.82	11,452.60	46.95	13,850.25	1.1	3.2
150.00 E M C CORP MASS COM	24.21	3,632.17	23.89	3,583.50	0.3	0.0
350.00 ELDORADO GOLD CORP NEW COM	13.07	4,573.28	9.53	3,335.50	0.3	1.5
80.00 ENDURANCE SPECIALTY HLDGS LTD SHS	32.48	2,598.10	47.81	3,824.80	0.3	2.7
75.00 ENSCO PLC SHS CLASS A	58.42	4,381.24	60.00	4,500.00	0.4	2.7
435.00 EXELON CORP COM	35.59	15,483.25	34.48	14,998.80	1.2	6.1

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PORTFOLIO APPRAISAL
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 March 28, 2013

	Security	Unit Cost	Total Cost	Price	Market Value	Pct. Assets	Cur. Yield
75.00	SIGMA ALDRICH CORP COM	74.31	5,572.99	77.65	5,823.75	0.5	1.1
85.00	STRYKER CORP COM	53.61	4,556.70	65.24	5,545.40	0.5	1.6
175.00	SUNCOR ENERGY INC NEW COM	30.86	5,401.09	30.01	5,251.75	0.4	1.7
235.00	SUNTRUST BKS INC COM	24.03	5,647.57	28.81	6,770.35	0.6	0.7
150.00	SUPERIOR ENERGY SVCS INC COM	20.60	3,090.53	25.97	3,895.50	0.3	0.0
225.00	TARGET CORP COM	58.42	13,145.30	68.45	15,401.25	1.3	2.1
70.00	THERMO FISHER SCIENTIFIC INC COM	53.47	3,743.09	76.49	5,354.30	0.4	0.8
115.00	TORCHMARK CORP COM	50.50	5,807.01	59.80	6,877.00	0.6	1.1
130.00	TRAVELERS COMPANIES INC COM	40.82	5,307.20	84.19	10,944.70	0.9	2.2
50.00	UNITED PARCEL SERVICE INC CL B	84.62	4,230.93	85.90	4,295.00	0.4	2.9
365.00	US BANCORP DEL COM NEW	32.43	11,837.82	33.93	12,384.45	1.0	2.3
220.00	WAL-MART STORES INC COM	54.21	11,927.00	74.83	16,462.60	1.4	2.5
100.00	WASTE MGMT INC DEL COM	34.73	3,473.13	39.21	3,921.00	0.3	3.7
344.00	WELLS FARGO & CO NEW COM	25.21	8,670.87	36.99	12,724.56	1.1	2.7
			460,664.57		547,920.83	45.4	2.3
AMERICAN DEPOSITORY RECEIPTS							
175.000	ABB LTD SPONSORED ADR	20.11	3,520.01	22.76	3,983.00	0.3	3.2
165.000	GLAXOSMITHKLINE PLC SPONSORED ADR	45.73	7,544.73	46.91	7,740.15	0.6	5.0
25.000	NESTLE S A SPONSORED ADR	48.79	1,219.83	72.50	1,812.40	0.2	2.5
80.000	ROYAL DUTCH SHELL PLC SPON ADR B	71.10	5,687.75	66.82	5,345.60	0.4	5.1
50.000	TEVA PHARMACEUTICAL INDS LTD ADR	39.67	1,983.33	39.68	1,984.00	0.2	2.2
85.000	UNILEVER PLC SPON ADR NEW	32.01	2,720.87	42.24	3,590.40	0.3	3.0
175.000	VODAFONE GROUP PLC NEW SPONS ADR NEW	20.71	3,623.48	28.40	4,970.00	0.4	5.3
			26,300.01		29,425.55	2.4	4.2

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CORPORATE BONDS							
15,000.00	PNC FUNDING CORP SR NT 3.625%15 3.625% Due 02-08-15	103.97	15,595.70	105.29	15,793.51	1.3	3.4
15,000.00	DOW CHEM CO SR NT 5.9%15 5.900% Due 02-15-15	110.10	16,515.60	109.30	16,395.00	1.4	5.4
15,000.00	WELLS FARGO CO MTN BE NT 3.625%15 3.625% Due 04-15-15	103.77	15,565.70	105.72	15,857.31	1.3	3.4
15,000.00	GOLDMAN SACHS GRP INC MTN BE FR 3.7%080115 3.700% Due 08-01-15	100.64	15,095.85	105.68	15,852.42	1.3	3.5
10,000.00	AT&T INC GLBL NT 2.5%15 2.500% Due 08-15-15	98.82	9,882.13	103.87	10,386.69	0.9	2.4
15,000.00	HEWLETT PACKARD CO GLBL NT 2.125%15 2.125% Due 09-13-15	98.82	14,823.35	101.38	15,207.49	1.3	2.1
15,000.00	KRAFT FOODS INC NT 4.125%16 4.125% Due 02-09-16	106.27	15,940.00	108.86	16,329.61	1.4	3.8
10,000.00	DIRECTV HLDGS LLC / DIRECTV SR NT 3.5%16 3.500% Due 03-01-16	101.12	10,112.20	106.19	10,619.31	0.9	3.3
15,000.00	BB&T CORPORATION FR 3.2%031516 3.200% Due 03-15-16	101.87	15,279.95	106.34	15,951.39	1.3	3.0
10,000.00	BP CAP MKTS P L C GTD NT 2.248%16 2.248% Due 11-01-16	103.67	10,367.40	104.04	10,403.78	0.9	2.2
15,000.00	TIME WARNER INC NT 5.875%16 5.875% Due 11-15-16	96.33	14,449.52	116.29	17,443.17	1.4	5.1
10,000.00	MERRILL LYNCH CO INC MTN BE FR 6.4%082817 6.400% Due 08-28-17	117.36	11,735.70	117.37	11,736.92	1.0	5.5
15,000.00	BEAR STEARNS COS INC GLBL NT 7.25%18 7.250% Due 02-01-18	124.76	18,713.75	124.28	18,641.52	1.5	5.8
10,000.00	KINDER MORGAN ENERGY PARTNERS SR NT 5.95%18 5.950% Due 02-15-18	119.19	11,919.10	119.23	11,922.62	1.0	5.0

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5,000.00	PETROBRAS INTL FIN CO GLBL NT 5.875%18 5.875% Due 03-01-18	115.38	5,768.95	112.28	5,614.10	0.5	5.2
5,000.00	AMERICAN EXPRESS CO SR GLBL NT 7%18 7.000% Due 03-19-18	108.13	5,406.60	124.87	6,243.46	0.5	5.6
5,000.00	XEROX CORP SR NT 6.35%18 6.350% Due 05-15-18	117.37	5,868.30	117.20	5,860.00	0.5	5.4
15,000.00	BOSTON PPTYS LTD PARTNERSHIP SR NT 3.7%18 3.700% Due 11-15-18	106.11	15,915.80	109.65	16,447.77	1.4	3.4
10,000.00	CISCO SYS INC SR NT 4.95%19 4.950% Due 02-15-19	108.15	10,814.53	118.04	11,804.11	1.0	4.2
10,000.00	GENERAL ELEC CAP CORP MTN BE SR NT 4.375%20 4.375% Due 09-16-20	104.44	10,444.35	111.67	11,167.44	0.9	3.9
			250,214.49		259,677.64	21.5	4.0
U.S. GOVERNMENT AGENCY ISSUE							
15,000.00	FEDERAL NATL MTG ASSN FR 2.375%072815 2.375% Due 07-28-15	105.96	15,894.01	104.64	15,696.07	1.3	2.3
40,000.00	FEDERAL NATL MTG ASSN FR 1.375%111516 1.375% Due 11-15-16	102.75	41,101.89	102.99	41,194.40	3.4	1.3
10,000.00	FEDERAL HOME LN MTG CORP FR 156092917 1.000% Due 09-29-17	100.49	10,048.80	100.70	10,069.82	0.8	1.0
			67,044.70		66,960.29	3.5	1.5
GOVERNMENT BONDS							
5,000	UNITED STATES TREAS NTS 1.750% 07/31/15 1.750% Due 07-31-15	104.18	5,209.22	103.40	5,169.92	0.4	1.7
15,000	UNITED STATES TREAS NTS 04.250% 11/15/17 4.250% Due 11-15-17	116.53	17,479.97	116.23	17,433.99	1.4	3.7

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15,000 UNITED STATES TREAS NTS 2.750% 02/15/19 2.750% Due 02-15-19	110.77	16,616.17	110.25	16,537.50	1.4	2.5
35,000 UNITED STATES TREAS NTS 2.625%11/15/20 2.625% Due 11-15-20	108.95	38,131.63	109.07	38,174.60	3.2	2.4
15,000 UNITED STATES TREAS NTS 2.125% 08/15/21 2.125% Due 08-15-21	105.12	15,768.24	104.50	15,675.00	1.3	2.0
		93,205.22		92,991.01	7.7	2.6
FHLMC						
0.001 FHLMC PC GOLD 15 YR 5.000 20230101 5.000% Due 01-01-23	0.00	0.00	107.51	0.00	0.0	4.7
		0.00		0.00	0.0	4.7
CASH AND EQUIVALENTS						
CASH ACCOUNT BALANCE		4,296.08		4,296.08	0.4	0.0
FEDERATED CAPITAL RESERVES		206,131.75		206,131.75	17.1	0.0
		210,427.83		210,427.83	17.4	0.0
TOTAL PORTFOLIO		1,197,856.83		1,207,403.16	100.0	2.3

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Ms. Elliott introduced Dennis Jacobs of USI and he gave a report on the Washington County Hospital Pension Plan actuarial valuation. His report is below.



CONSULTING GROUP

**A Defined Benefit
Actuarial Valuation**

For:

**WASHINGTON COUNTY HOSPITAL, INC.
EMPLOYEES' PENSION**

As of:

January 1, 2013

Prepared by:
USI Consulting Group



CONSULTING GROUP

USI Consulting Group
95 Glastonbury Boulevard, Suite 102
Glastonbury, CT 06033
www.usi.biz
Phone: 860.633.5283
Fax: 860.368.2112

March 19, 2013

CONFIDENTIAL

Ms. Laurie Raynor
Human Resources Manager
Washington County
P.O. Box 1007
Plymouth, NC 27962

RE: WASHINGTON COUNTY HOSPITAL, INC. EMPLOYEES' PENSION PLAN

Dear Laurie:

We are pleased to present our Actuarial Valuation Report for the Plan Year beginning January 1, 2013. A summary of the principal results of the report is provided for your convenience on page one. Details supporting the cost calculations are also included, as well as other information designed to assist you and your accountants in preparing your reports.

The Range of Recommended Contributions for the 2013 plan year is from \$171,314 to \$250,665. As you know, tax-exempt organizations are not subject to IRC Section 404 regarding maximum contributions.

We recognize that a contribution of \$27,400 was made this year. However, actual deposits over the past ten years have totaled \$367,000, compared to an aggregate recommended total of \$1,145,000 a difference of \$778,000. If current assets were greater by \$778,000 the plan's funded status would increase from the current 41.6% to 68.9%. The absence of contributions will continue to put upward pressure on recommended contribution amounts, downward pressure on the plan's funded ratio and delay achievement of plan termination.

In addition, there are upcoming changes to governmental expense standards. These changes include analysis and justification of the discount rate used to calculate expense as well as more explicit policies for plan funding. These standards will likely force a reduction in the discount rate, increasing plan liabilities and recommended contributions.

I would be happy to answer any questions you may have regarding this report.

Sincerely,

USI CONSULTING GROUP

A handwritten signature in black ink that reads "Dennis E. Jacobs". The signature is written in a cursive style.

Dennis E. Jacobs, FSA, EA, MAAA
Vice President and Actuary

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WASHINGTON COUNTY HOSPITAL, INC. EMPLOYEES' PENSION PLAN

VALUATION SUMMARY AS OF 1/1/2013

PRINCIPAL RESULTS OF THE VALUATION

Below is a summary of the principal results of this year's valuation compared with the previous valuation. Amounts for each valuation period reflect the actuarial cost method, assumptions and plan benefits in effect at that time.

	As of January 1, 2012	As of January 1, 2013
<u>CONTRIBUTION DETAILS</u>		
Recommended Contribution (at plan year end)	\$159,427	\$171,314
<u>SUPPORTING INFORMATION</u>		
Actuarial Value of Assets	\$1,268,563	\$1,196,909
Market Value of Assets	\$1,268,563	\$1,196,909
Present Value of Vested Benefits	\$2,833,841	\$2,878,892
Present Value of Non-Vested Benefits	\$0	\$0
Present Value of Accumulated Benefits	\$2,833,841	\$2,878,892
Discount Rate Assumed	8.00%	8.00%
Funding Ratio - Plan Assets as a Percentage of Present Value of Accumulated Plan Benefits	44.8%	41.6%
Number of Lives Included in the Valuation	185	181

WASHINGTON COUNTY HOSPITAL, INC. EMPLOYEES' PENSION PLAN

VALUATION AS OF 1/1/2013

EXECUTIVE SUMMARY

Purpose and Scope

The principal purposes of this actuarial valuation report are:

1. To present our calculation of the recommended contribution range for the plan year beginning January 1, 2013.
2. To review plan experience during the year ended December 31, 2012, and the funded status of the plan as of January 1, 2013.

The valuation is based upon employee data provided by the plan sponsor and financial information provided by Wilmington Trust. This data was not audited or otherwise verified by us other than for tests of reasonable consistency with prior year data.

Plan Provisions/Actuarial Assumptions

All actuarial assumptions remained consistent with the January 1, 2012 actuarial valuation.

Plan Experience

Gains and losses are generated when the plan's actual experience differs from the assumptions used for funding. During the plan year ending December 31, 2012, the plan experienced a net actuarial loss of approximately \$20,900. This is composed of an asset loss of \$11,100 and a liability loss of \$9,800. The rate of return on assets was 7.15% which is less than the 8.0% assumed rate, which created the loss.

During the 2012 plan year, one employee retired. Four participants also died during 2012. Because of the plan freeze and hospital purchase, all participants not receiving a benefit are now considered to be terminated vested. They may elect to retire at any time, regardless of their employment status, so long as they meet retirement eligibility requirements (i.e. age restrictions).

Contribution Range

This Plan is not subject to ERISA. Therefore, the Contribution Range is set to show a Recommended Range based on 20 year and 10 year amortizations of the Unfunded Accrued Liability. The Range is \$171,314 on the low end and \$250,665 at the upper end. Last year's range of recommended contributions was from \$159,427 to \$233,272.

Because the Hospital is looking to terminate the plan, we recommend that the actual contribution exceed this upper bound. This range is higher than last year, reflecting experience, including lack of contributions over the most recent ten years.

Because this is a non-ERISA plan, a minimum contribution that reflects new requirements of the 2006 Pension Protection Act is not legally required for the 2013 plan year. Nevertheless, there is a need for continuing contributions to maintain prudent funding of the plan, especially in light of the pending plan termination.

WASHINGTON COUNTY HOSPITAL, INC. EMPLOYEES' PENSION PLAN

VALUATION AS OF 1/1/2013

EXECUTIVE SUMMARY
(Continued)

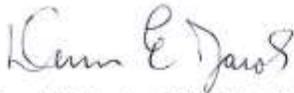
Accrued Benefit Funding Levels

The plan's accrued benefit funding ratio as shown on page one has decreased this year to 41.6% from the 2012 level of 44.8%. This result reflects the lack of deposits.

The plan's funding ratio declined as a result of: 1) The Plan's experience for 2012 and 2) a smaller than recommended contribution was made to the plan. This is because the plan's asset value is declining because benefit payments are greater than investment income. Ultimately, the assets could decline to \$0 even with liabilities remaining. If all assumptions are exactly met (no gains or losses) the unfunded liability will not decline (and termination is not possible) unless additional contributions are made.

This report has been prepared in accordance with generally accepted actuarial standards and procedures, and conforms to the Guidelines for Professional Conduct of the American Academy of Actuaries. It is based upon the employee and financial data submitted to USI Consulting Group by the plan sponsor and the retirement plan provisions as outlined herein.

USI CONSULTING GROUP



Dennis E. Jacobs, FSA, EA, MAAA
Vice President and Actuary



Dan Grosso
Actuarial Analyst

WASHINGTON COUNTY HOSPITAL, INC. EMPLOYEES' PENSION PLAN

FINANCIAL STATEMENT AS OF JANUARY 1, 2013

<u>ASSETS</u>	<u>January 1, 2012</u>	<u>January 1, 2013</u>
Receivables	0.00	0.00
Accrued Income	0.00	0.00
Cash and Equivalents	130,571.37	168,398.98
Equity Mutual Funds	0.00	0.00
Common Stocks	682,929.76	612,821.04
Corporate Bonds	277,471.87	274,823.80
U.S. Government Obligations and Agencies	177,589.51	140,865.47
Fixed Income Mutual Fund	<u>0.00</u>	<u>0.00</u>
Total Assets	1,268,562.51	1,196,909.29
<u>LIABILITIES AND NET ASSETS</u>		
Payables	0.00	0.00
Other Liabilities	<u>0.00</u>	<u>0.00</u>
Total Liabilities	0.00	0.00
Net Assets	1,268,562.51	1,196,909.29
<u>STATEMENT OF RECEIPTS AND DISBURSEMENTS</u>		
Net Assets at Beginning of Year		1,268,562.51
Contributions Received or Receivable		
Employer	27,400.00	
Employee	0.00	
Other	0.00	
Total Contributions		27,400.00
Interest Income		16,620.86
Dividend Income		16,738.70
Other Income		52.34
Unrealized Gain/Loss		37,419.02
Net Realized Gain/Loss		14,969.44
Accrued Income		<u>(753.69)</u>
Total Income		112,446.67
Distribution of Benefits		
Directly to Participants or Beneficiaries	(161,699.26)	
Other	<u>0.00</u>	(161,699.26)
Administrative and Investment Expenses		<u>(22,400.63)</u>
Total Expenses		(184,099.89)
Net Income (loss)		(71,653.22)
Actuarial Value of Assets at Year End		1,196,909.29

WASHINGTON COUNTY HOSPITAL, INC. EMPLOYEES' PENSION PLAN

VALUATION SUMMARY AS OF JANUARY 1, 2013

1. PRESENT VALUE OF FUTURE BENEFITS

The value of all projected retirement, death and vested termination benefits projected to be paid to current plan participants, discounted to the valuation date with interest, mortality and withdrawal rates.

	<u>Lives</u>	<u>Total</u>
Active	0	0
Inactive	0	0
Terminated	130	1,487,608
Retired	<u>51</u>	<u>1,391,284</u>
Totals	181	2,878,892

2. ACCRUED LIABILITY

The portion of the present value of future benefit attributable to prior service.

Active	0
Inactive	0
Terminated	1,487,608
Retired	<u>1,391,284</u>
Total	2,878,892

3. VALUATION ASSETS 1,196,909

4. UNFUNDED ACCRUED LIABILITY (2 - 3) 1,681,983

5. EXPECTED UNFUNDED ACCRUED LIABILITY

(1) Prior Unfunded Accrued Liability	1,565,278
(2) Prior Normal Cost	0
(3) Interest on (1) + (2)	125,222
(4) Employer Contributions	27,400
(5) Interest on Employer Contributions	2,005
(6) Assumption Change	0
(7) Total (1) + (2) + (3) - (4) - (5)	1,661,095

6. ACTUARIAL GAIN (LOSS) - The excess of the expected over the actual unfunded accrued liabilities (20,888)

7. NORMAL COST - The present value, as of the valuation date, of the benefit expected to be accrued for the current year 0

WASHINGTON COUNTY HOSPITAL, INC. EMPLOYEES' PENSION PLAN

CONTRIBUTION RANGE FOR PLAN YEAR ENDING 12/31/2013

RECOMMENDED CONTRIBUTION

(1) Normal Cost	0
(2) 20 Year Amortization of 1,681,983	158,624
(3) Recommended Contribution at beginning of Plan Year	158,624
(4) Interest Charge on (1), (2) to Plan Year End	12,690
(5) Total Recommended Contribution at Plan Year End = (3)+(4)	171,314

MAXIMUM RECOMMENDED CONTRIBUTION

(1) Normal Cost	0
(2) 10 Year Amortization of 1,681,983	232,097
(3) Maximum Recommended Contribution at beginning of Plan Year	232,097
(4) Interest Charge on (1), (2) to Plan Year End	18,568
(5) Total Recommended Contribution at Plan Year End = (3)+(4)	250,665

WASHINGTON COUNTY HOSPITAL, INC. EMPLOYEES' PENSION PLAN

PARTICIPANT DATA AS OF 1/1/2013

Active employees under retirement age	
Number	0
Average accrued benefit	0
Average projected benefit	0
Average attained age	0
Average prior service	0
Active employees over retirement age and inactive employees	
Number	0
Average accrued benefit	0
Average attained age	0
Terminated deferred vested and deferred beneficiaries	
Number	130
Average accrued benefit	203.75
Average attained age	49.80
Retired employees, beneficiaries and contingent annuitants	
Number	51
Average monthly benefit	261.72
Average attained age	69.77

RECONCILIATION OF PARTICIPANT STATUS

	<u>Active</u>	<u>Inactive</u>	<u>Deferred Vested</u>	<u>Retired</u>	<u>Total</u>
Prior Valuation	0	0	131	54	185
Terminated - vested	0	0	0	0	0
Term - not vested	0	0	0	0	0
Cashed Out	0	0	0	0	0
Death	0	0	0	(4)	(4)
New Entrant	0	0	0	0	0
Rehired	0	0	0	0	0
Retired	0	0	(1)	1	0
Active to Disabled	0	0	0	0	0
Active to Inactive	0	0	0	0	0
Inactive to Active	0	0	0	0	0
Data Correction	0	0	0	0	0
Current Valuation	0	0	130	51	181

WASHINGTON COUNTY HOSPITAL, INC. EMPLOYEES PENSION PLAN

SUMMARY OF PLAN PROVISIONS

<u>Effective Date</u>	11/01/1970								
<u>Plan Year Beginning</u>	01/01/2013								
<u>Eligibility Requirements</u>	Minimum age: 21 Minimum months of service: 12 Minimum Hours of Service: 1000								
<u>Entry Dates</u>	January coincident with or next following the date the requirements are met. The Plan is frozen effective March 6, 2007.								
<u>Normal Retirement Date</u>	First day of the month coinciding with or next following attainment of age 65.								
<u>Normal Retirement Benefit Formula</u>	<p><i>Prior to 1/1/2001:</i></p> <p>a) 0.75% of Final Average Compensation (FAC) times years of Benefit Service, plus</p> <p>b) Excess percent (defined below) of FAC in excess of one-fifth of Social Security Wage Base times years of Benefit Service (max 35)</p> <p>Excess Percent:</p> <table><thead><tr><th>Year of Birth</th><th>Excess Percent</th></tr></thead><tbody><tr><td><1938</td><td>0.75%</td></tr><tr><td>1938-1954</td><td>0.70%</td></tr><tr><td>1955+</td><td>0.65%</td></tr></tbody></table> <p><i>After 12/31/2000:</i></p> <p>Greater of (1) and (2):</p> <p>(1) Benefit formula Prior to 1/1/2001;</p> <p>(2) a) 0.80% of FAC times years of Benefit Service, plus</p> <p>b) 0.65% of FAC in excess of Covered Compensation times years of Benefit Service (max 35)</p> <p>Benefit accruals are frozen effective 03/06/2007.</p> <p><i>Minimum Benefit:</i></p> <p>Thirty (\$30) dollars per month</p>	Year of Birth	Excess Percent	<1938	0.75%	1938-1954	0.70%	1955+	0.65%
Year of Birth	Excess Percent								
<1938	0.75%								
1938-1954	0.70%								
1955+	0.65%								

WASHINGTON COUNTY HOSPITAL, INC. EMPLOYEES PENSION PLAN

SUMMARY OF PLAN PROVISIONS (continued)

Final Average Compensation	Average annual compensation for the 5 consecutive calendar years of highest compensation of the last 10 calendar years Maximum annual compensation: \$225,000 as of plan freeze
Maximum Annual Benefit	\$180,000 (as of plan freeze) as adjusted per IRC sec. 415.
Normal Form of Benefit	Life Annuity
Accrued Benefit	Normal Retirement Benefit based on earnings and service to date.
<u>Early Retirement Benefit</u>	Minimum Age: 55 Minimum Service: 10 Years of Vesting Service Benefit Amount: Accrued Benefit, reduced by 1/180 th for first 60 months and 1/360 th for next 60 months.
<u>Delayed Retirement</u>	Benefits commence first of the month on or after the participant terminates employment. Benefit Amount: Greater of: Accrued benefit as of Delayed Retirement Date or Actuarial Equivalent value of Normal Retirement Benefit.
<u>Disability Retirement</u>	Minimum Service: 10 Years of Vesting Service No longer and employee due to disability, totally disabled and disability continues for 6 months. Qualifies for disability benefit sponsored by the Employer under an existing Injured Disability Income Plan, of if no such benefits are provided. Benefit Payable: Accrued Benefit as of Disability Retirement Date reduced by 1/180 th for first 60 months and 1/360 th for next 60 months, and reduced actuarially thereafter.
<u>Pre-Retirement Death Benefit</u>	Minimum Age: none Minimum Service: 5 Years REA qualified pre-retirement spouse benefit

WASHINGTON COUNTY HOSPITAL, INC. EMPLOYEES PENSION PLAN

SUMMARY OF ACTUARIAL METHODS AND ASSUMPTIONS

ACTUARIAL COST METHOD

Unit Credit cost method. Under this method, annual contributions consist of normal cost plus amortization of the unfunded actuarial accrued liability over a fixed period of years, selected within the minimum (10 years) and maximum (5 to 30 years) periods permitted by law.

The normal cost is the sum of the individual normal costs for active participants. The normal cost for an individual is the present value, as of the valuation date, of the participant's retirement, death, and withdrawal benefits which he is expected to accrue during the current plan year.

The actuarial accrued liability is the sum of the individual present values, for all participants, of the benefits accrued, based on service to the valuation date.

The unfunded accrued liability is the excess, if any, of the accrued liability over the plan assets.

Actuarial gains and losses arising from differences between plan experience and that predicted by the actuarial assumptions, as measured by the difference between actual and expected unfunded actuarial accrued liabilities, are amortized over 5 years.

ACTUARIAL ASSUMPTIONS

Post-Retirement

Mortality – RP 2000 Combined Mortality Table

Investment Return – 8.0% per annum

Pre-Retirement

Mortality – RP 2000 Combined Mortality Table

Investment Return – 8.0% per annum

Salary projection – N/A

Retirement age – 65, or immediately if older

Expense loading – None

Covered Compensation

Covered Compensation used in the calculation of the frozen accrued benefits as of March 6, 2007 is based on the 2007 Covered Compensation Table (\$12 rounding).

WASHINGTON COUNTY HOSPITAL, INC. EMPLOYEES PENSION PLAN

SUMMARY OF ACTUARIAL METHODS AND ASSUMPTIONS
(Continued)

ACTUARIAL ASSUMPTIONS (Continued)

IRS Limits

The IRS Annual Maximum Benefit Limitation for the 2007 Plan Year is \$180,000.
The IRS Compensation Limitation for the 2007 Plan Year is \$225,000.

Withdrawal rates – Crocker, Sarason T-6

Disability rates – none assumed

Age	Pre-retirement Decrement Rates			
	Mortality		Withdrawal	
	Male	Female	Male	Female
25	0.038%	0.021%	7.724%	7.724%
30	0.044%	0.026%	7.397%	7.397%
35	0.077%	0.048%	6.858%	6.858%
40	0.108%	0.071%	6.113%	6.113%
45	0.151%	0.112%	5.163%	5.163%
50	0.214%	0.168%	3.616%	3.616%
55	0.362%	0.272%	1.371%	1.371%
60	0.675%	0.506%	0.131%	0.131%

ASSET VALUATION

Market Value of Assets

WASHINGTON COUNTY HOSPITAL, INC EMPLOYEES' PENSION PLAN

SCHEDULE OF FUNDING PROGRESS

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b - a)	Funded Ratio (a / b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b - a) / c)
1/1/1999	1,766,754	1,630,014	(136,740)	108.39%	3,045,597	(4.49)%
1/1/2000	1,803,868	1,780,209	(23,659)	101.33%	2,895,544	(0.82)%
1/1/2001	1,805,376	1,840,809	35,433	98.08%	2,812,398	1.26%
1/1/2002	1,811,903	1,840,483	28,580	98.45%	3,061,806	0.93%
1/1/2003	1,613,472	2,027,614	414,142	79.57%	3,607,666	11.48%
1/1/2004	1,870,800	2,170,031	299,231	86.21%	3,727,563	8.03%
1/1/2005	1,956,001	2,524,052	568,051	77.49%	4,183,724	13.58%
1/1/2006	1,983,402	2,573,590	590,188	77.07%	4,098,127	14.40%
1/1/2007	2,119,820	2,295,964	176,144	92.33%	3,990,405	4.41%
1/1/2008	2,073,601	2,368,424	294,823	87.55%	3,990,405	7.39%
1/1/2009	1,483,655	2,447,610	963,955	60.62%	3,990,405	24.16%
1/1/2010	1,494,464	2,516,251	1,021,787	59.39%	3,990,405	25.61%
1/1/2011	1,422,281	2,497,634	1,075,353	56.95%	3,990,405	26.95%
1/1/2012	1,268,563	2,833,841	1,565,278	44.76%	3,990,405	39.23%
1/1/2013	1,196,909	2,878,892	1,681,983	41.58%	3,990,405	42.15%

SCHEDULE OF EMPLOYER CONTRIBUTIONS

Year Ended September 30,	Annual Required Contribution	Actual Employer Contribution	Percentage Contributed
1999	71,804	0	0.00%
2000	88,477	0	0.00%
2001	102,029	113,706	111.44%
2002	96,185	107,804	112.08%
2003	78,610	90,000	114.49%
2004	121,468	90,000	74.09%
2005	137,566	90,000	65.42%
2006	181,198	82,500	45.53%
2007	185,584	50,000	26.94%
2008	17,941	0	0.00%
2009	30,028	0	0.00%
2010	98,181	0	0.00%
2011	104,071	0	0.00%
2012	109,527	27,400	25.02%
2013	159,427	27,400	17.19%
2014	171,314	171,314 *	100.00%

* Estimated employer contribution for fiscal year ending 09/30/2014

WASHINGTON COUNTY HOSPITAL, INC. EMPLOYEES' PENSION PLAN

DEVELOPMENT OF NET PENSION OBLIGATION/(ASSET)
UNDER GASB NO. 27

	9/30/2003	9/30/2004	9/30/2005	9/30/2006	9/30/2007	9/30/2008	9/30/2009	9/30/2010	9/30/2011	9/30/2012	9/30/2013	9/30/2014
1. NPO: Net Pension Obligation/(Asset) at beginning of period	440,844	423,147	448,562	489,711	581,403	708,668	716,469	736,247	823,894	916,178	985,196	1,103,126
2. Annual Pension Cost:												
a. Annual Required Contribution (ARC)	78,610	121,468	137,566	181,198	183,584	17,941	30,028	98,181	104,071	109,527	159,427	171,314
b. Interest on NPO	35,267	33,852	35,885	39,177	46,512	56,692	57,318	58,900	65,912	73,294	78,816	88,250
c. Adjustments to ARC	(41,575)	(39,906)	(42,303)	(46,183)	(54,831)	(66,823)	(67,568)	(69,434)	(77,699)	(86,403)	(92,911)	(104,033)
d. Total = (a)-(b)+(c)	72,302	115,414	131,148	174,192	177,265	7,800	19,778	87,648	92,284	96,418	145,331	155,531
3. Contributions made	90,000	90,000	90,000	82,500	50,000	-	-	-	-	27,400	27,400	171,314 *
4. Increase in NPO = (2)(d)-(3)	(17,698)	25,414	41,148	91,692	127,265	7,800	19,778	87,648	92,284	69,018	117,951	(15,783) *
5. NPO at end of period = (1)+(4)	423,147	448,562	489,711	581,403	708,668	716,469	736,247	823,894	916,178	985,196	1,103,126	1,087,343 *
* Estimated												
Amortization Period:	20	20	20	20	20	20	20	20	20	20	20	20
Interest Rate:	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%



Commissioner Phelps asked Mr. Jacobs what is his recommendation for Washington County to contribute. Mr. Jacobs replied \$171,000. Commissioner Phelps stated that based on the information presented, if the County does not start contributing to the retirement fund, then the fund will eventually be wiped out.

Chair Manning said that the Commissioners hoped the economy would get better and hoped the County could contribute more. It's a tough call to make.

Commissioner Sexton asked if there was a way out of this plan. Mr. Jacobs said there is no easy way; it would take a substantial deposit (for an insurance carrier to buy them out) and a legal team. Chair Manning asked how many retirees are currently in the program. Mr. Jacobs stated there are 51 currently in the program and 130 waiting. Mr. Jacobs explained that this pension plan wasn't sold as part of the assets when the County sold the hospital it was retained by the County. Commissioner Phelps asked how long the County will be responsible for this plan. Ms. Young replied that the County remains responsible until the last retiree dies. Ms. Young also stated that there is a little more money coming from the hospital settlement this year ~\$50,000 – \$70,000 and it could possibly be used as a contribution to the plan. Mr. Jacobs stated that there are insurance carriers who entertain bids to take over certain groups of retirees and investments. Once sold, the County would be done.

Commissioner Sexton asked what happens if the County doesn't step up. Mr. Jacobs said if the County doesn't step up; there will be \$0 in the fund.

Ms. Young stated that all the unsecured debts of the hospital are being investigated. There is a process that has to be gone through. The current estimate is 7 ½ cents on the dollar and it is supposed to be paid out after the settlement.

Mr. Milazi recommended making a contribution in this year's budget. Mr. Rhodes stated that the County needs to start making regular contributions. Ms. Young stated that the hospital settlement money could be contributed in addition to what the County could budget since those funds may be here before July 1.

Commissioner Sexton asked if the hospital was contributing to the hospital pension plan when they owned it. Ms. Elliott said yes the hospital was contributing. The risk is on the administrator (which now is Washington County).

Commissioner Phelps asked if the Commissioners need to make a decision tonight. Chair Manning said he would like to wait until the Commissioners see this year's budget numbers.

As a final note, Ms. Elliott suggested that the Board talk to a special legal authority if the County really wants to sell the pension plan.

RESOLUTION: AUTHORIZING RESOLUTION FOR RURAL CENTER GRANT ASSISTANCE FOR THE NORTHEAST REGIONAL SCHOOL OF BIOTECHNOLOGY AND AGRISCIENCE (NERSBA): In January 2013 Mr. Rhodes received a letter from the NERBSA asking if the County would be the school's grant sponsors/receptor for a Rural Center grant to have a Strategic Plan prepared to assist with the installation of water and sewer services at a location in the vicinity of the Vernon James Center. Mr. Rhodes agreed that the County would be agreeable to be the school's grant sponsors/receptor. A \$7,500 planning grant has been awarded and an authorizing resolution is needed. The Wooten Company has been retained by NERSBA for their assistance.

Commissioner Sexton made a motion to approve the authorizing resolution for the Rural Center Grant Assistance for NERSBA.

Commissioner Phelps said he wants to make sure that it is not a burden to Finance. Commissioner Phelps asked Ms. Young if the 'hold harmless' language in the documentation was sufficient for the County. Ms. Young will create a contract between Washington County and NERSBA make it binding. **Commissioner Johnson seconded, motion passed unanimously.**

Commissioner Johnson made a motion to authorize the County Manager to sign documentation on behalf of the County implementing the binding contract between Washington County and NERSBA.

Commissioner Phelps seconded, motion passed unanimously.

COUNTY GRASSROOTS ADVOCACY MEETINGS WITH WASHINGTON COUNTY'S LEGISLATORS TO DISCUSS NCACC PRIORITY GOALS AND HOT TOPIC ISSUES FOR THE 2013 LONG SESSION—APRIL 8 AND APRIL 12: Ms. Bennett has scheduled a meeting with Representative Paul Tine on Monday, April 8 at 10:30 am and Senator Clark Jenkins on Friday, April 12 to discuss NCACC priority goals and hot topic issues for the 2013 long session. These meetings are open to the public and will be held in the Commissioners' room.

Mr. Rhodes stated that these meetings are being encouraged by the NCACC to be held in all counties.

Commissioner Johnson would like to add the topic of structure of mental health board.

Commissioner Phelps would like to add the topic of funding for NERSBA.

Commissioner McCray would like to add the topic of dirt roads.

FINANCE OFFICER'S REPORT: Mr. Milazi No report

OTHER ITEMS BY CHAIRPERSON, COMMISSIONERS, COUNTY MANAGER, CLERK, OR ATTORNEY:

Commissioner Johnson attended a NADO in Washington, DC. The Meals on Wheels program is being impacted by the economy. She discussed this with legislators in DC.

Commissioner Sexton attended the Albemarle Commission's RPO meeting about roads. The Alligator River closure starts tomorrow (April 2) for two weeks. As far as concerns in Washington County, the intersector road to Hwy. 32 is still set to move forward.

Commissioner Phelps stated he held a community forum last Thursday (March 28) and thanked County staff and Commissioners for attending. Commissioner Phelps also mentioned that April 15th is Dr. Joe Davis' State of the District meeting at 6:00 pm at Plymouth Church of Christ.

Chair Manning mentioned that the Fire Commission had a conversation regarding if fees on tower usage can be paid out of another line item. Ms. Keyes responded that it should come

out of the 4 cent tax that the Fire Commission receives. The question was asked why doesn't EMS and law enforcement pay too since they use the tower also.

The Washington County Chamber of Commerce Banquet will be held on April 11 at 6:00 pm at the Plymouth Church of Christ Family Life Center.

Mr. Rhodes stated that he will be attending the NCACC District Meeting in Pitt County on Wednesday April 24 at 5:30 pm. Commissioner Sexton asked Ms. Bennett to register him for that meeting.

Commissioner Johnson made a motion to go into Closed Session according to NCGS §143-318.11 (a)(3) (attorney-client privilege), §143-318.11(a)(4) (economic development) and §143-318.11(a)(6) (personnel). Commissioner Sexton seconded, motion carried unanimously.

Commissioner Johnson made a motion to come out of Closed Session and go back into Open Session. Commissioner McCray seconded, motion carried unanimously.

Noting that HMC, the owner of Washington County Hospital, is in bankruptcy, Commissioner Sexton made a motion to allow the County to settle HMC's debt to the County for EMS services for \$87,500. Commissioner McCray seconded, motion carried unanimously.

Commissioner Johnson made a motion to combine two part-time positions previously approved for Finance into one full-time position in Finance. Commissioner Phelps seconded, motion carried unanimously.

Commissioner McCray made a motion to recess the meeting until 7:00 pm on Monday, April 22, 2013. Commissioner Sexton seconded, motion carried unanimously.

Buster Manning
Chair

Julie J. Bennett, CMC, NCCCC
Clerk to the Board